

## Annex G – Recommended Minimum Dataset

Measure	Type	Indicator/Definition	Data Required	Comments
Descriptor	Cadet Details		Age at Placement Gender Home Postcode Home State	Consistent definition of 'home' will ensure accurate data on cadet location.
Descriptor	Provider Details		Provider Trading Name/ABN Provider Contact Details	
Descriptor	Employer Details		Employer Trading Name <b>Employer Sector</b> <b>Employer Industry</b>	For cadets engaged through providers it may be more feasible to require this field to be completed at the close out of the contract, when the information will be known.
Descriptor	Education Details		<b>University Name</b> <b>University Location</b> <b>Course Discipline</b> Course Type *More indicators included in the degree completion outcome measure	Using course discipline categories consistent with the Graduate Outcomes Survey may allow for benchmarking.
Output	Cadetship Details	# and % of students who complete consecutive cadetships with the same employer.  # and % of students who begin their cadetship in the first year of their degree.	Actual Cadetship Start Date Estimated Cadetship End Date Actual Cadetship End Date <b>Work Placement Mode (Semester/Holiday Placement)</b>	It may be useful to capture whether the work placement mode is at the end of semester or during semester. CareerTrackers work placements are almost always at the end of semester but some direct employers also use this mode.

Measure	Type	Indicator/Definition	Data Required	Comments
Use-of output	Program Participation	# and % of students who complete their cadetship.	Cadetship Completion Status <ul style="list-style-type: none"> <li>• Successfully completed</li> <li>• Student Withdrew</li> <li>• Student Terminated</li> <li>• Employer Withdrew</li> </ul>	
Outcome	Academic Performance	% change in GPA between start and end of cadetship	GPA at Cadetship Start/End	
Outcome	Degree completion within allowance able	Difference between actual course length and actual time taken to complete it.	Actual Course Start Date Actual Course Length at FT study load (Years) Actual Course End Date (or revised estimate)	
Outcome	Graduate employment (or further study)	Whether or not the cadet is engaged in employment or study x months after the completion of the final cadetship.	Ex-post Employment Outcome: <ul style="list-style-type: none"> <li>• Graduated - engaged in permanent employment (full or part time);</li> <li>• Graduated - engaged in other employment (e.g. casual)</li> <li>• Graduated – Unemployed</li> <li>• Graduated – Further studies (full-time)</li> <li>• Not graduated - still studying</li> <li>• Not graduated – deferred/ceased degree</li> </ul>	