# Annex G – Recommended Minimum Dataset

| **Measure** | **Type** | **Indicator/Definition** | **Data Required** | **Comments** |
| --- | --- | --- | --- | --- |
| Descriptor | Cadet Details |  | Age at Placement  Gender  Home Postcode  Home State | Consistent definition of ‘home’ will ensure accurate data on cadet location. |
| Descriptor | Provider Details |  | Provider Trading Name/ABN  Provider Contact Details |  |
| Descriptor | Employer Details |  | Employer Trading Name  Employer Sector  Employer Industry | For cadets engaged through providers it may be more feasible to require this field to be completed at the close out of the contract, when the information will be known. |
| Descriptor | Education Details |  | University Name  University Location  Course Discipline  Course Type  \*More indicators included in the degree completion outcome measure | Using course discipline categories consistent with the Graduate Outcomes Survey may allow for benchmarking. |
| Output | Cadetship Details | # and % of students who complete consecutive cadetships with the same employer.  # and % of students who begin their cadetship in the first year of their degree. | Actual Cadetship Start Date  Estimated Cadetship End Date  Actual Cadetship End Date  Work Placement Mode (Semester/Holiday Placement) | It may be useful to capture whether the work placement mode is at the end of semester or during semester. CareerTrackers work placements are almost always at the end of semester but some direct employers also use this mode. |
| Use-of output | Program Participation | # and % of students who complete their cadetship. | Cadetship Completion Status   * Successfully completed * Student Withdrew * Student Terminated   Employer Withdrew |  |
| Outcome | Academic Performance | % change in GPA between start and end of cadetship | GPA at Cadetship Start/End |  |
| Outcome | Degree completion within allowance able | Difference between actual course length and actual time taken to complete it. | Actual Course Start Date  Actual Course Length at FT study load (Years)  Actual Course End Date (or revised estimate) |  |
| Outcome | Graduate employment (or further study) | Whether or not the cadet is engaged in employment or study x months after the completion of the final cadetship. | Ex-post Employment Outcome:   * Graduated - engaged in permanent employment (full or part time); * Graduated - engaged in other employment (e.g. casual) * Graduated – Unemployed * Graduated – Further studies (full-time) * Not graduated - still studying * Not graduated – deferred/ceased degree |  |