



**Australian Government**  
**National Indigenous  
Australians Agency**



Submission Reference:  
**8HKAKW9**

## Indigenous Rangers

### Application Information

Indigenous Rangers projects create opportunities for Indigenous Australians to engage in meaningful work maintain, restore and strengthen connection to country through managing lands and water using two-way knowledge systems that incorporate Indigenous knowledge and western science. It generates economic opportunities and social and cultural benefits and strengthens culturally appropriate governance frameworks that contribute to social, cultural, environmental and economic outcomes for Indigenous Australians and their communities, and deliver important benefits for all Australians.

Indigenous Rangers program objectives include that Indigenous Australians contribute to the maintenance or improvement of the natural and cultural environment, find and remain in sustainable work in land and water management, transition into leadership positions and career opportunities beyond Indigenous Ranger projects. Indigenous organisations generate greater economic opportunities in the land and water management sector and beyond, and that cultural continuity is maintained through the culturally appropriate transfer of traditional knowledge and language.

The intended outcomes of the grant opportunity are:

- Indigenous Australians contribute to the maintenance and improvement of natural and cultural values.
- Indigenous men and women work in jobs that contribute to the maintenance or improvement of the natural and cultural values of country.
- Indigenous men and women receive training opportunities that improve leadership and career pathways in land and water management.
- Traditional owners, elders, and young people participate in activities that keeps them connected to and caring for country.
- Language and Indigenous knowledge is actively transferred in accordance with

cultural protocols.

- Indigenous organisations are engaged in partnerships with others to plan or deliver environmental outcomes.
- Indigenous organisations build capability that supports the generation of economic opportunities.

## Grant Round Administration

This grant round is being administered by the National Indigenous Australians Agency.

## Closing Date/Time

Applications must be submitted by **3:00pm Australian Eastern Daylight Time (AEDT) Monday 29 March 2021**.

## Making Sure Your Application is Saved

Upon exiting the form please ensure that you use the 'Save and Exit' button. The 'Continue' button should only be used as you intend to progress through the form. For your Application to be saved when exiting, you will need to click on:

- 'Save and Exit', and
- 'Confirm'.

You will know that your application is saved when you are taken from the current form process to the 'Form Saved' page.

Note that the 'Save and Exit' button will ask that you 'Confirm' that you wish to save the Application, which you must do to complete the save process. If this is not done, your Application will not be saved.

You can return to your Application with the data saved using the link on the 'Form Saved' page that says 'Click here to return to your form' and confirming your submission reference ID details.

## Grant Opportunity Documents

Read all information in the Grant Opportunity Documents before completing this Application Form. The Grant Opportunity Documents are available on the <http://www.grants.gov.au/> (<http://www.grants.gov.au/>) website. Applications will be assessed using the process outlined in the Guidelines.

## Application Help

Information about the Application process is available on the <http://www.grants.gov.au/> (<http://www.grants.gov.au/>) website.

Applicants must submit any questions relating to the Program or this Application process in writing to [IndigenousRangersGrants@niaa.gov.au](mailto:IndigenousRangersGrants@niaa.gov.au) (<mailto:IndigenousRangersGrants@niaa.gov.au>). Applicants may submit these questions up until five business days prior to the Closing Time and Date. A response will be provided within five business days.

Applicants may direct any general enquiries, requests for technical help or support in using and/or submitting the Application Form by:

- Phone **0262286770**
- Email to [IndigenousRangersGrants@niaa.gov.au](mailto:IndigenousRangersGrants@niaa.gov.au) (<mailto:IndigenousRangersGrants@niaa.gov.au>)

## Attachment Limits

This Application Form allows users to attach files to support their application, where directed to do so. The maximum size for individual attachments is no larger than 2MB and the form will not accept individual attachments above this size. Please plan to modify your attachment files accordingly if necessary.

**Accepted file types:**

.bmp, .doc, .docx, .gif, .jpeg, .Jpg, .msg, .pdf, .png, .pps, .ppt, .pptx, .txt, .xls, .xlsb, .xlsx.

**Note:** Compressed files, such as .zip, .rar, are not accepted and foreign characters should not be used in file names.

## Sharing this Form

More than one person should not access this form at the same time. If this is done there is a risk that information entered in the form may be lost and not transferred upon submission. If you wish to share this form and access details, please ensure that only one user edits the form at any given time.

To avoid any issues with your submission, ensure each contributor has completed their updates, saved their changes and exited the form prior to another person accessing the same form.

## Submission Reference ID

Each Application Form is allocated a unique Submission Reference ID. Each time this Application is accessed you will be required to use this Submission Reference ID.

## Submitting Application Form

Once you have completed this Application Form, you must submit it electronically by using the submission section at the end of this form.

Please note: there may be short, scheduled outages to systems as part of regular information technology maintenance that may affect submission of this form. Notification of these outages will be on the website.

Following electronic submission, a message with your Submission Reference ID will appear on your screen. An email will be sent to the main email contact provided in the Application Form. A function is also available on the submission page to allow you to send a receipt email to the address of your choosing. Please save this email receipt for future reference and use it in all correspondence about this Application.

**Note:** Applications will be assessed using the process outlined in the Grant Opportunity Documents. Applicants will be notified of the grant funding outcome on completion of the assessment process.

## National Relay Service (NRS)

The National Indigenous Australians Agency uses the NRS to ensure our contact numbers are accessible to people who are deaf or have a hearing or speech impairment. Please phone 133677 to access the NRS.

## Australian Tax Office Reporting

The National Indigenous Australians Agency will need to report details of payments made to the Australian Taxation Office (ATO) as part of the taxable reporting obligations for government entities.

In general terms, the types of payments to be reported to the ATO are:

- Payments made for grants to entities with an Australian Business Number (ABN);
- Payments made for services.

If you receive a payment from the Department that meets the ATO criteria, it will be reported to the ATO as part of the *Taxable payments annual report*.

Further information is available on the [Australian Taxation Office \(http://www.ato.gov.au/\)](http://www.ato.gov.au/) website.

## Privacy

The National Indigenous Australians Agency, supported by the Community Grants Hub, uses an integrated Smartform service assisted by the Department of Industry, Science, Energy and Resources on [www.business.gov.au](http://www.business.gov.au) (<http://www.business.gov.au>).

If you are providing information to access a non-Department of Industry, Science, Energy and Resources program, that information will not be accessed by Department of Industry, Science, Energy and Resources employees. The only exception to this is where Senior Analysts within the Department of Industry, Science, Energy and Resources require access to your information for the sole purpose of troubleshooting technical errors. Where this occurs Senior Analysts will only access the data with permission and at the request of client agencies.

The National Indigenous Australians Agency, supported by the Community Grants Hub, will be able to access the Application as part of the form support services.

By submitting the Application you acknowledge that the information provided in the Application may be shared with other Commonwealth and law enforcement agencies for the prevention and detection of fraud.

For more information about how the Department of Industry, Science, Energy and Resources protects your privacy and personal information, please see the Department of Industry, Science, Energy and Resources' [Privacy Policy](https://www.business.gov.au/legal-notice/privacy) (<https://www.business.gov.au/legal-notice/privacy>). The Community Grants Hub [Privacy Policy](https://www.communitygrants.gov.au/privacy) (<https://www.communitygrants.gov.au/privacy>) and [WCaG Accessibility](https://www.communitygrants.gov.au/accessibility) (<https://www.communitygrants.gov.au/accessibility>) Information and the National Indigenous Australians Agency [Privacy Policy](https://www.niaa.gov.au/pmc/who-we-are/accountability-and-reporting/privacy-policy) (<https://www.niaa.gov.au/pmc/who-we-are/accountability-and-reporting/privacy-policy>) should also be read and understood.

## Use of Information

Your Submission Reference is:

**8HKAKW9**

**Please send yourself a link to this saved form by entering your email address below. This email will detail your Submission Reference, the date and time this application process will close, and a link to access your saved form.**

If you have any questions relating to this Application phone 0262286770 or email [IndigenousRangersGrants@niaa.gov.au](mailto:IndigenousRangersGrants@niaa.gov.au) (<mailto:IndigenousRangersGrants@niaa.gov.au>).

Your email address\*

s47F @kj.org.au

Confirm your email address\*

s47F @kj.org.au

## Use of Information

The National Indigenous Australians Agency may use the information, other than personal information, provided in this Application Form to assist it to:

- comply with the Australian Government requirement to publish the details of all grant recipients on the GrantConnect website,
- inform staff negotiating and establishing Grant Agreements of risks and issues that need to be addressed in the Grant Agreement for that program, and/or
- inform future assessments for Applications.

All information including personal information provided in this Application may be shared with other Commonwealth and law enforcement agencies for the purpose of preventing and detecting fraud. This includes personal information of any third party provided in this Application.

You can only apply if you agree to the use of the information you provide in this form for the purposes listed above.

Check this box if you agree to the use of the information you provide in this Application Form.

I agree\*

# Existing Grant Recipient

## Is the Applicant an existing Grant Recipient? \*

You must respond to this question.

Select 'No' if the Applicant is not an existing recipient of a grant through the National Indigenous Australians Agency or Community Grants Hub.

Select 'Yes' if the Applicant is an existing recipient of a grant through the National Indigenous Australians Agency or Community Grants Hub. If yes is selected you then must enter your organisation ID number in the next field. The Applicant's organisation ID number should be entered as it appears on the Grant Agreement. After entering the organisation ID, click on the 'Search' button to validate the ID to bring back key organisation details for this Application. Should there be any issues with validation, a message will be returned to give a choice on actions to progress. If you require assistance, please call 0262286770.

Yes  No

If Yes, provide the organisation ID number as it appears on your Grant Agreement and then click 'Verify number' to confirm the details are correct

Tip: Copy and paste the organisation ID number from the Grant Agreement to avoid errors.

Organisation ID\*

4-3C0W54

Applicant Legal Name

Kalyuku Ninti - Puntuku Ngurra Limited

Registered Business Name

Kanyirrinpa Jukurrpa

Entity Type

Australian Public Company

ABN

73136673893

State

WA

Postcode

6753

GST Registered

Charity

For Profit

Withholding Tax Exempt

## Are updates required to the Applicant's details? \*

You must respond to this question.

Select 'No' if updates are not required to the Applicant's details as currently held by the National Indigenous Australians Agency.

Select 'Yes' if updates are required to the Applicant's details as currently held by the National Indigenous Australians Agency. You will be required to contact your Funding Arrangement Manager to update your details.

Yes  No

# Eligibility Requirements

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## What is the Applicant's entity type? \*

For a list of eligible entity types, refer to the Guidelines.

If you are unsure about the Applicant's entity type, please seek professional advice (e.g. from your lawyer or accountant) or refer to the Australian Business Register website for further information.

You must respond to this question. Choose the entity type that is relevant to the Applicant from the list.

NOTE: Use the field's scroll-bar or the keyboard's down-arrow to view all available options.

Company

## Is the Applicant able to provide documentation to support the entity type? \*

You must respond to this question. At least one attachment must be provided if the response to "Is the Applicant able to provide documentation to support the entity type?" was 'Yes'.

Select 'No' if the Applicant is not able to provide documentation to support the entity type.

Select 'Yes' if the Applicant is able to provide documentation to support the entity type. If 'Yes' is selected, click the 'Click to Upload' button to add the file in each attachment section and then click the 'Add Attachment' button to add sections for subsequent attachments. Note: the maximum size permitted per attachment file is 2mb and the overall form has the capacity to take 15MB of attachments in total. Once a file has been uploaded or an attachment section has been added, select the appropriate 'X' symbol button to delete.

NOTE: There is a maximum of 2 attachments for this question if the response is Yes.

Yes  No

## List of attachments (Note: Attach any relevant documentation. Mandatory to provide at least one document where it has been indicated that the Applicant is able to provide documentation to support their entity type.)

### Attachment 1 \*

File: KJ\_ACN Certificate of Registration.pdf

### Attachment 2 \*

File: KJ\_Supply Nation\_Registration Certificate.pdf

## Currently Funded Indigenous Rangers Project \*

To be eligible to apply for grant funding under this opportunity you must meet one of the following requirements:

You must respond to this question. Please select the most appropriate option.

- I am currently funded to deliver an IAS Indigenous Rangers project.
- I have a formal transition plan in place with a current IAS Ranger provider to deliver the project.

# Governance

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## Relevant Persons \*

Has any senior official or person to be involved in delivering the Activity been involved in any of the following events in the last 5 years?

You must tick at least one of the boxes below. You may be contacted to provide more information and documentation in relation to these events.

- Governance Investigation of relevant person(s)
- Any business failure of relevant person(s) including business failure of entities in which they hold, or held at the time of the event, a management or board position. Examples of a business failure include a Court Ordered or a Creditors Voluntary Administration Liquidation, External Administration, or Receivership
- Bankruptcies of relevant person(s)
- Bankruptcy proceedings, including part IX Debt Agreement or Part X Insolvency Agreements, against relevant person(s)
- Litigation against relevant person(s) including judgement debts

or

- None of the above apply and there is no adverse information on any relevant person associated with this entity.

## Reportable Events \*

Select the appropriate box(es) that relate to any events to which your entity may have been subjected in the last 5 years.

You must tick at least one of the boxes below. You may be contacted to provide more information and documentation in relation to these events.

- Governance Investigation of your organisation or related entities
- Litigation or liquidation proceedings
- A contract with your entity terminated by the other party
- Contingent liabilities of a material amount
- Overdue tax liabilities
- Factors which might impact on your entity. For example, pending significant litigation, business commitments, collections by debt collection agencies on behalf of creditors, or potential liquidation proceedings.
- Any significant change in your entity's financial position not reflected in the financial statements provided.
- Any other particulars which are likely to adversely affect your capacity to undertake this project

or

- None of the above events apply and there is no adverse information on my entity.

Does the Applicant have the following documents? \*

A 'Yes' or 'No' response to all sub questions on whether the Applicant is able to provide the following documents is Mandatory.

- Documented organisational and financial policies and procedures.
- Business plan and/or strategic plan.
- Risk management plan.

Note: You may be required to provide copies of the above documentation within 7 days upon request.

- |   |                                      |                          |
|---|--------------------------------------|--------------------------|
| 1. Documented organisational and financial policies and procedures. * | <input checked="" type="radio"/> Yes | <input type="radio"/> No |
| 2. Business plan and/or strategic plan. *                             | <input checked="" type="radio"/> Yes | <input type="radio"/> No |
| 3. Risk management plan. *  | <input checked="" type="radio"/> Yes | <input type="radio"/> No |

## Project/Activity Details

Provide a short title for this proposal. \*

You must respond to this question. 250 character limit.

NOTE: This field accepts the characters of A to Z, 0 to 9, ( ) . , ' & -/\@, all other characters including carriage returns are not accepted.

Martu Ranger Program

(Limit: 250 characters)

Characters entered: 20

Provide a brief summary of the proposal. \*

You must respond to this question. 1000 character limit (approximately 150 words). The character count includes letters, numbers, spaces, paragraph marks, bullet points etc.

NOTE: In this field, please only enter the characters of A to Z, 0 to 9, ( ) . , ' & -/\@. Other characters should not be entered as there is a risk of data corruption.

Question Instructions:

- The response should be easy to understand and written in plain English. Try not to use technical terms, acronyms, or lingo.
- Your response should be a stand-alone summary of your project, or explain how you will implement the services detailed in the Grant Opportunity Guidelines.
- The description may be used as part of our application review, and may be copied or published for reporting or grant agreement purposes.



The Martu Ranger Program provides significant economic, environmental, cultural and social benefits for Martu families in the remote desert communities of the East Pilbara, WA. More than 300 Martu are engaged in culturally relevant employment, many of whom who have, for the first time, regular work, an increased sense of pride, confidence, and training opportunities. The Program has achieved landscape scale environmental benefits across a globally significant ecosystem and provides a crucial platform to support the intergenerational transfer of traditional knowledge.

The success of the program to date is evident, and demand for employment continues to grow along with Martu aspirations. s47, s47E(d)

(Limit: approx 150 words, 1,000 characters)

Characters entered: 1000

## In which service area/s is the Applicant proposing to deliver the Project/Activity? \*

### Instructions:

- The Service Area Type field below indicates the areas used in this Application form.
- If applicable, select a State to refine the available service area values.
- A list of values will appear in the Available service area/s for selection. Choose the appropriate value/s and click Add to insert the highlighted value/s into the Chosen service area/s. Repeat the process as required.

### IMPORTANT NOTE:

The form only allow 40 service areas available for selection. If you wish to apply for more services areas, a separate form/s will need to be completed.

### Tips:

- To choose multiple values to add at one time, use Shift+Left-Click to select a group of values, or use Ctrl+Left-Click to select a range of alternating values, and then click the Plus symbol.
- To delete from the 'chosen service area/s', highlight the value in the box on the right and click the Minus symbol.

### Service Area/s

East Pilbara - Surrounds, WA

## Project Detail \*

Please describe your project. If it differs from the project being delivered to 30 June 2021 please describe how.

Your answers here should include a summary of if/how your project is being refreshed and/or reshaped.

Specific reference should be made to the following key areas as applicable:

- changes in scope and service delivery area
- changes in remuneration (i.e. aligning pay structures to a new/different enterprise agreement or jurisdictional award)
- changes in the number of positions/FTE engaged on the project
- changes in strategic direction and organisation capability
- changes involving new and emerging technology.

You must respond to this question.

Note: This field accepts the characters of A to Z, 0 to 9, (, ), ' & - ^ @, all other characters, formatting are not accepted.

Under the current National Indigenous Australian's Agency (NIAA) funding, Kanyirninpa Jukurrpa (KJ) delivers significant employment opportunities to Martu to look after approximately 6.5 million hectares of Martu country, protect cultural sites and engage in intergenerational knowledge transfer. Teams are based in the communities of Jigalong, Parnngurr and Punmu with activities being undertaken in close proximity to each community as well as the expansive surrounds of these unique desert regions.

Activities include looking after country by returning to and protecting cultural sites, sharing stories and other traditional knowledge, right way fire, feral animal control, cleaning water sources, controlling weeds, threatened species management, feral animal management and managing the impact of tourists. Martu also undertake planning activities and training activities to support compliance and development. Rangers participate in community education and development through engaging with local schools, and regularly present and share knowledge at Indigenous Ranger forums and conferences.

s47, s47E(d)

(Limit: approx 600 words, 4000 characters)

Characters entered: 3996

Cost of aligning wages to a new wage structure \*

What is the cost of aligning the wages of your existing workforce from your current project to the new wage structure (i.e. New Enterprise Agreement or New/Different Jurisdiction Award)? If there are no changes please enter \$0.00.

This amount should only include the additional costs of adjusting you existing contracted FTE to the new structure. It should not include your current wages costs or the costs of any new positions/FTE requested in the application.

You must respond to this question.

Note: This field accepts dollar figures only of up to 9 digits and 2 decimals.

### Cost of New Positions/FTE \*

What is the cost of any new positions/FTE requested in this application (i.e. increases in the FTE of current positions or completely new positions)? If there are no new positions/FTE please enter \$0.00.

This amount should only include the additional costs of any increase in FTE from your current project. These costs can relate to either adjusting the FTE of existing positions or from creating completely new positions.

You must respond to this question.

Note: This field accepts dollar figures only of up to 9 digits and 2 decimals.

### Organisational Capacity Building Needs \*

What capacity building needs does your organisation have in order to achieve it's goals?

Your answer should provide more detail of what your organisation needs to achieve it's objectives.

You must respond to this question.

Note: This field accepts the characters of A to Z, 0 to 9, (, ), ., ' & - / @, all other characters, formatting are not accepted.

KJ is not seeking funding for organisational capacity however two key infrastructure projects are noted below.

KJ is a past recipient of an Indigenous Governance Award for its community-led model and robust governance. This well-established framework ensures successful achievement of organisational goals. KJ works to ensure Martu are equipped with the necessary skills and knowledge to undertake board roles with KJ and other Martu companies.

Martu have deeply re-engaged with their country through KJ's programs across a landscape of international ecological importance; they have developed the confidence and methods to engage with government and other agencies and they have formulated strategies so they can start to deal with myriad social issues that can hamper or destroy their path forward.

Over the past decade KJ has preserved a rich storehouse of cultural knowledge which is drawn on, with some difficulty due to archaic digital technology and infrastructure, by Martu in many contexts.

The Martu Ranger Program is not a mere stepping-stone, it is foundational. The Federal Government's support has been integral to its development. This program provides the foundation base of social stability through the development of strong cultural identity and connection to country. In the last ten years, the Martu Ranger Program has had broad and deep engagement with two generations of Martu and become an essential element of the fabric of modern Martu life.

The growth of the program coupled with the rapid loss of elders due to old age and health issues has led to the imminent need to ensure KJ is capable of supporting Martu to continue to achieve the best possible outcomes for the management and health of Martu country and culture.

s47, s47E(d)

(Limit: approx 600 words, 4000 characters)

Characters entered: 3999

### Organisational Capacity Building Costs \*

What is the total cost of the organisational capacity building needs described above?

Your answer here should include the full costs of any needs (i.e. consultants and contractors/assets and infrastructure/ etc.).

You must respond to this question.

Note: This field accepts dollar figures only of up to 9 digits and 2 decimals.

s47, s47E

Individual Training and Development Needs \*

What are the training and development needs of the individuals employed on the project?

Your answer should provide more detail of what the training and development needs of your individual staff are.

You must respond to this question.

Note: This field accepts the characters of A to Z, 0 to 9, (, ), ., ' & - / @, all other characters, formatting are not accepted.

Martu Rangers have various training needs relevant to compliance requirements of their role, and in relation to their aspiration to perform their roles well. s47E(d), s47

s47E(d), s47

(Limit: approx 600 words, 4000 characters)

Characters entered: 3998

Individual Training and Development Costs \*

What is the total cost of the training and development needs of individuals employed

on the project?

Your answer here should include the full costs of any needs (i.e. Course fees/travel/accommodation/allowances/back filling positions if required/etc.).

You must respond to this question.

Note: This field accepts dollar figures only of up to 9 digits and 2 decimals.

s47, s47E(d)

### New and Emerging Technologies \*

Has your organisation identified any new or emerging technologies that would support/enhance project delivery?

Your answer should provide details of what the technology is and how it will support or enhance your project, staff and organisation.

You must respond to this question.

Note: This field accepts the characters of A to Z, 0 to 9, (, ), ., ' & - / @, all other characters, formatting are not accepted.

s47E(d), s47

(Limit: approx 600 words, 4000 characters)

Characters entered: 3997

**New and Emerging Technology Costs \***

What is the total cost of the new and emerging technology?

Your answer should include the full costs of delivery and installation including training and ongoing licencing costs.

You must respond to this question. Note: This field accepts dollar figures only of up to 9 digits and 2 decimals.

s47, s47E(d)

**Key Asset and Infrastructure Funding Requests \***

Are you requesting funding for assets or infrastructure which are key to delivering on your day to day operations?

Note: An asset is any item of equipment costing \$5,000 or more.

If yes, please provide details of the specific asset or infrastructure, the costs, how it will support delivery of the scope of works and the risks to the project if funding is not provided.

You must respond to this question.

Note: This field accepts the characters of A to Z, 0 to 9, ( ), ., ' & ^ @, all other characters, formatting are not accepted.

Yes

No

Provide your response.\*

s47E(d), s47

(Limit: approx 525 words, 3500 characters)

Characters entered: 3500

## Financials

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Provide a breakdown of the proposed grant funding by the chosen service area/s. \*

You must complete a separate row for each chosen service area.



Please note that you must complete the "In which service area/s is the Applicant proposing to deliver the Activity?" question before you can commence this question.

	Amount(\$ exc GST)	Amount(\$ exc GST)	Amount(\$ exc GST)	Amount(\$ exc GST)	Amount(\$ exc GST)	Amount(\$ exc GST)	Total funding	Approx.% of Total
Financial year	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	2026-2027		
East Pilbara - Surrounds, WA	s47, s47E(d)							
Total funding								

Provide bank account details for receipt of grant payments should the Application be successful. \*

You must respond to this question.

Bank account details for the receipt of payments:

- BSB Number: Enter the BSB number for the Applicant’s nominated bank account. Must be 6 digits only. Do not enter spaces or other characters.
- Account Number: Enter the account number for the Applicant’s nominated bank account. Must be 2 to 9 digits only. Do not enter spaces or other characters.
- Account Name: Enter the account name for the Applicant’s nominated bank account. The account name should be as it appears on the bank statement. 60 character limit. The character count includes letters, numbers, spaces, paragraph marks, bullet points etc. NOTE: This field accepts the characters of A to Z, 0 to 9, ( ) , ' & -/\ @, all other characters including carriage returns are not accepted.

BSB number\*

Account number\*

Account name\*

## Assessment Criteria

Criterion 1: Need and community involvement \*

You should demonstrate this by identifying how the proposed activity:

- is needed by the target community/ies or group/s you are proposing to service
- will support improved environmental, cultural, social and economic outcomes in the target Indigenous community/ies or group
- aligns with any community or regional plan that may be in place to protect and conserve the natural and cultural assets of country, for example, including but not limited to a healthy country plan, Indigenous Protected Area Plan of Management or natural resource management plans.

AND

That the target community/ies or group:

- supports the proposed activity, for example letters of support from traditional

owners or the prescribed body corporate including confirmation of authority in the nominated area

- has participated in the planning and design of the proposed activity
- will be involved in delivery of the proposed activity.

You must respond to this question.

Note: This field accepts the characters of A to Z, 0 to 9, ( ), ., ' & - / @, all other characters, formatting are not accepted.

A recent study conducted with the support of WA Police, "Investing in Very Remote Aboriginal Communities – a Cost-Benefit Analysis" by SVA in 2018, identified that more than 90% of police callouts in Newman are related to Martu people. In most instances, these anti-social behaviours are the result of alcohol misuse and occur at their peak over the summer months. On the contrary, the remote Martu communities are declared 'dry zones' and play a key role in Martu positively contributing as members of both traditional and mainstream communities. On this issue alone, active engagement in the Martu Ranger Program has resulted in a noticeable decrease in court appearances for Martu in relation to alcohol misuse and other offences.

The primary goal of KJ's programs, including the Ranger Program, is to re-engage people with Martu culture and country, to build a strong cultural identity that will help lead them away from self-destructive and anti-social behaviours. Martu have a very strong cultural foundation, with Elders having lived a completely traditional life until the 1950s and 1960s. KJ is profoundly focused on and very experienced in the engagement of Martu with their country and culture.

The recent Ranger Review and 2020 SVA evaluation have each highlighted a significant increase in demand from Martu women wanting to look after their country and engage in economic activity. At present, Martu women represent only 30% of those employed under the existing NIAA contract. Increasing employment capacity for Martu women, as well as increasing the transmission of traditional knowledge between generations of Martu women, is something Martu elders strongly support.

Several past SVA evaluations have established that KJ's on-country programs have generated transformative change across the Martu communities. Over the last five years, programs have produced a wide range of social, economic and cultural outcomes, an achievement which is entirely dependent on the engagement of Martu on-country. The Ranger Program is one of the biggest contributors to making that possible, its success demonstrates and embodies the intrinsic value of working on country. Its impact also aligns with various indicators identified by Martu that are essential to strong Martu futures, like: keeping language strong; caring for country; building confidence; two-way learning; learning from and respecting old people; jobs and training.

Martu are the primary beneficiaries of the Ranger Program. The most significant outcomes include reinforcement of traditional authority structures; maintaining connection to country; and fewer incidences of anti-social behaviour. "There is a process of spiritual, social and cultural healing that takes place when people go back on-country. That's something that isn't often seen; there's a different side of our people that comes out. There's a real big change in our mob when they're out on-country." s47F [REDACTED], Martu man.

The Program also contributes to the improved ability of the Federal and State Governments, and other agencies operating in Martu communities to achieve their social, economic and cultural objectives, and potential government cost savings (particularly in the justice system and employment services).

The land management and cultural priorities that guide the Martu Ranger Program are developed in consultation with Martu as the Traditional Owners of the Martu Determination and align with the existing Healthy Country Plan (HCP), which is due to be renewed in late 2021. The HCP captures Martu's vision for the future, which is that when their children grow up, they will:

- Go back to country easily
- Have the ninti (knowledge), people, money, equipment to look after country
- Have plenty of bush tucker (kuwiyi and mirrka)
- Have jobs for themselves and their young people
- See young people learn both ways
- Keep ninti (knowledge) strong

To support and achieve this vision, and to ensure Martu country is healthy, the following eight targets identified by Martu must also be healthy and are the key elements which inform the focus of the activities under the HCP:

- Ngurraku ninti (knowledge of country)
- Martu livelihood
- Important Martu places
- Kaylu (water)
- Warla (lakes)
- Kuwiyi (bush meat)
- Mirrka (food from plants)
- Small animals (mankarr, bilby)

The Martu Ranger Program strengthens Martu's connection to country and culture and strengthens the wellbeing of Martu individuals and communities, as well as the broader region through increased economic participation. Both objectives align with key principles – 'Culture and Country' and 'Liveability and Wellbeing' under the Newman Futures Strategy, an initiative between BHP, the Shire of East Pilbara and the

Newman community which aims to build a diverse and inclusive Newman economy. Through the Martu Ranger Program, and as a contributing stakeholder of the Newman Futures project, KJ provides a platform for accessible and sustainable employment and a foundation for positive role modelling and diversion of Martu people from a pathway of alcohol abuse that is prevalent among Martu adults in Newman.

# s47E(d), s47

All activities outlined in this application are endorsed by KJ's Martu Board of Directors and supported by KJ's Senior Cultural Advisors and Ranger teams.

(Limit: approx 900 words, 6000 characters)

Characters entered: 5956

## Criterion 2: Cultural competence \*

You should demonstrate this by explaining your:

- understanding of the service delivery area(s) and how your organisation is accepted by the target community/ies or groups
- capacity to deliver quality, culturally competent services for the target community/ies or groups
- commitment to:
  - provide Indigenous employment opportunities
  - use Indigenous organisations in your supply chain.

You must respond to this question.

Note: This field accepts the characters of A to Z, 0 to 9, (, ), ., ' & ^ @, all other characters, formatting are not accepted.

Martu are the traditional owners of over 13.6 million hectares of the Western Desert, for which they have secured Native Title rights. Known as the Martu Determination, this great expanse of country stretches from the Percival Lakes in the north to south of Lake Disappointment, and from near Jigalong and Balfour Downs in the west to the Kiwirrkurra and Ngaanyatjarra native title determinations in the east.

The main communities in the determination are Jigalong, Parnngurr, Punmu and Kunawarritji. The existing NIAA funding contract operates Martu Ranger Program teams based primarily out of Jigalong, Punmu and Parnngurr, managing an area of approximately 6.5 million hectares.

Jigalong is the most well-known of the communities having been established as a maintenance depot for the rabbit proof fence and made famous as the subject of a movie of the same name. The other communities were established in the mid-1980s as part of the homelands movement when people decided to return to their country to live.

KJ's role is to work together with Martu to maintain country and culture with the aim to create sustainable Martu communities. The establishment of the organisation was solidified through the formation of an Indigenous Ranger program in Jigalong in 2009. The model of delivery, as it has been since the organisation's establishment, is built around Martu as the custodians and providers of cultural knowledge and expertise, while KJ employs resources with relevant skills to support the administration and management of program activities.

KJ has become an established, successful and well-regarded Indigenous organisation, and is well-placed to deliver this project alongside Martu in the target communities. The organisation has a long-standing track record of delivering a successful Indigenous Ranger Program over the last 10 years, as well as a range of cultural, social, and economic programs through government, philanthropic and corporate support. KJ's staff have a strong presence and reputation in all Martu communities as well as Newman, which further underlies the organisation's capacity and ability to deliver on this project.

KJ's programs run in every Martu community, Newman and Roebourne Regional Prison, and are based on a strongly held philosophy, which values the centrality of culture in people's lives. Culture is seen as the wellspring of identity, confidence, and strength.

The Martu Ranger program is aligned with Martu's strongly retained cultural identity and social structures together with their new, modern context. The preservation of culture and language is key in maintaining a rich Martu identity and connection to country. By supporting cultural preservation, the Ranger program enables growth and development of individuals and provides a platform for Martu aspirations at an individual and community level to grow. KJ's philosophy is to build programs from Martu culture to retain high resonance with Martu people and secure strong engagement. This has been an overwhelmingly successful approach.

# s47G

In 2020, KJ Founder and Senior Cultural Advisor, s47F, was awarded an Order of Australia for his contribution to transforming lives in Indigenous communities in Western Australia's remote Western Desert. s47F is one of several remaining pujiman and Senior Cultural Advisors whose knowledge remains critical in determining and guiding the future direction for younger generations of Martu.

"With KJ, Martu are looking after their country the right way. We should keep going. When the old people are finished, the young people must keep going, looking after country. All the future generations should be working to look after country, burning the right way, looking after rock wallabies and digging out waterholes." s47F

Martu Elders have communicated they want to go back to country, take their young people and teach them about their culture and country, and in doing so give them the information and authority to look after country both ways – Martu way: using traditional ecological knowledge; and mainstream way: using contemporary natural resource management practices.

# s47E(d), s47

As a Martu-owned and governed organisation, KJ is also a registered provider on Supply Nation.

(Limit: approx 900 words, 6000 characters)

Characters entered: 5993

Criterion 3: Capability \*

You should demonstrate this by describing how:

- your resources and capability will support you to deliver high quality activities
- you have delivered this or a similar activity to a high standard
- the risks associated with the proposed activity, including work health and safety risks, will be managed
- you will measure the performance of the proposed activity.

You must respond to this question.

Note: This field accepts the characters of A to Z, 0 to 9, (, ), ., ' & - / @, all other characters, formatting are not accepted.

KJ is governed by a Board comprising 12 Martu Directors, and 3 non-voting Advisory Directors with skills in law, finance, governance, community development and land management. Broad representation ensures strong engagement and feedback and is further supported by a group of 6-8 Senior Cultural Advisors. Board members are:

# s47F

Leading the organisation with a combined 30 years' experience working with KJ and Martu, and who have a collective responsibility for the CEO role, are three General Managers (GM):

s47F – GM Country & Culture. Oversees Martu Ranger Program, supported by Remote Programs Manager who oversees Ranger Coordinators and teams.

s47F - GM Corporate Services. Oversees Finance Manager who manages finance and accounting. Auditor - s47F

s47F GM External Affairs

KJ has clear proven experience delivering similar projects with the Martu Ranger Program growing from a starting base of 1 ranger team of 4 people in Jigalong 10 years ago to now having 6 ranger teams operating across the 4 remote communities of the Western Desert, engaging more than 300 Martu in the program annually. More broadly, KJ delivers programs funded at more than 9 million dollars p.a. The organisation's performance with all funding bodies is strong in terms of financial management, performance against program objectives, communication and reporting. KJ has a rigorously thought-out approach to project implementation and a continuing focus on good governance and project evaluation.

# s47

# s47E(d), s47F

Program performance will be measured in the following ways:

Ranger Program - foundational to meeting Martu aspiration, strengthens identity, confidence and pride. Martu develop targets for the program against objectives within the HCP and KJ Strategic Plan, which are assessed bi-annually to ensure progress and adapt to any changing needs. Quantitative measures include spatial analysis of fire scars, continued presence of threatened species, employment numbers and gender equity. Qualitative data is collected through regular Martu feedback processes. Performance results are reported to the KJ board and ranger teams. KJ also evaluates its performance against the Strategic Plan every three years through SVA evaluations, ensuring its effectiveness is measured through a Martu lens.

Infrastructure upgrade – the redevelopment of Punmu Ranger Station will be measured by the successful completion of the new facility by the end of 2023.

Technology upgrade - A structured feedback process throughout the project to ensure the input of Martu and staff will be used to evaluate the success of the upgrade as it proceeds. Consultation with Elders and communities will be undertaken to establish success in relation to improving their access to, and engagement with, the geospatial data collected and held by KJ. Improved access will lead to improved outcomes in cultural and natural resource management activities and will become apparent in the short term through improved responsiveness to requests from Martu and staff, and in the years following the completion of the project.

(Limit: approx 900 words, 6000 characters)

Characters entered: 5992

#### Criterion 4: Delivering Outcomes \*

You should demonstrate this by:

- providing evidence that the proposed activity can deliver the intended outcomes for the community/ies or group/s, and how you will measure its effectiveness, as demonstrated through a strategic plan
- describing how outcomes of the proposed activity can be sustained into the future, including how you will maximise the contribution of Indigenous Australians and communities and develop capacity in Indigenous organisations and businesses, as demonstrated through a strategic plan
- describing how the proposed activity will complement other activities or services within the target community/ies or group/s
- describing how your organisation learns from experience and feedback, and how you can adapt the activity to improve outcomes.

You must respond to this question.

Note: This field accepts the characters of A to Z, 0 to 9, (, ), ., ' & - / @, all other characters, formatting are not accepted.

KJ has a long-term commitment to working with the Martu Ranger Program to protect the cultural and natural values of country and is aware of the high value of that environment. KJ has learnt over the past 10 years that engagement of Martu and acknowledging that Martu cultural aspirations are the primary motivator for Martu is critical for managing the environmental issues facing Martu country. Martu do not see a separation between the environment and culture. The Program has been effective in this and will continue to do so long as it aligns with that cultural aspiration.

Success will be demonstrated by Martu ensuring their country and culture is strong, measured by Martu having the resources to go back to country easily, knowledge is passed and held, country can sustainably provide the required resources to Martu, there are jobs on country and younger Martu are learning in both worlds. s47, s47E(d)

s47, s47E(d)

(Limit: approx 900 words, 6000 characters)

Characters entered: 5690



## Additional Information

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### Work Health and Safety (WHS) Management Plan \*

Does your organisation have a Work Health and Safety (WHS) management plan that aligns to jurisdictional requirements in place?

For the purposes of this application, and the Agency's funding agreement, alignment means:

- compliance with any applicable Commonwealth, State or Territory work health and safety laws, and any work health and safety requirements of the Commonwealth, a State, a Territory or a local government.

You must respond to this question. Please select the most appropriate option.

- Yes, we have a WHS management plan in place.
- No, we do not have a WHS management plan in place.

### Overarching strategic or management plan \*

Is your Indigenous Rangers project aligned to an overarching strategic or management plan?

If yes, please attach a publicly available link or a copy of the document.

Examples of an overarching strategic or management plan can include but are not limited to Health Country Plan, Regional Natural Management plan or and Indigenous Protected Area Plan of Management.

You must respond to this question.

Note: 2mb limit per attachment. Multiple documents should be scanned into a single document. Compressed or zip files are not accepted. File names must be unique and not include foreign characters.

- Yes
- No

### Provide attachment \*

File: KJ\_HCP upload notice.docx

### Organisational Enterprise Agreement \*

Does your organisation have an Enterprise Agreement which determines the rate of remuneration for individuals employed on your Indigenous Rangers project? If yes please attach a publicly available link or a copy of the document.

You must respond to this question.

Note: 2mb limit per attachment. Multiple documents should be scanned into a single document. Compressed or zip files are not accepted. File names must be unique and not include foreign characters.

Yes

No

### Jurisdictional Award \*

Does your organisation use a jurisdiction award to determine the rate of remuneration for individuals employed on your Indigenous Rangers project? If yes, please attach a publicly available link to the relevant award.

You must respond to this question.

Note: This field accepts the characters of A to Z, 0 to 9, (, ), ., ' & - / @, all other characters, formatting are not accepted.

Yes

No

Provide your response.\*

KJ currently pays above award rates. A new award system will be implemented commencing 1 May 2021 however and new Ranger contracts will be executed in line with this. [https://www.fwc.gov.au/documents/documents/modern\\_awards/award/ma000101/default.htm](https://www.fwc.gov.au/documents/documents/modern_awards/award/ma000101/default.htm)

(Limit: approx 37 words, 250 characters)

Characters entered:

250

### Organisational Membership/Ownership \*

What percentage of the organisational membership/ownership identify as Indigenous Australians?

An organisation is considered Indigenous owned where at least 51% of the organisation's members or proprietors are Indigenous.

You must respond to this question.

Note: This field accepts numeric characters only. This number must be entered as a percentage.

For example, if your organisation has 3 Indigenous owners out of a total 10 owners, please enter '30'.

100

### Organisational Board/Management Committee \*

What percentage of the organisational Board/management committee identify as Indigenous Australians?

You must respond to this question.

Note: This field accepts numeric characters only. This number must be entered as a percentage.

For example, if your organisation has 6 Indigenous Board members out of a total 10 Board members, please enter '60'.

### Subcontractor Arrangements \*

Does the Applicant plan to deliver the Project/Activity using subcontractors?

An Applicant may determine that service delivery is best achieved through the use of subcontractors.

Provide information below on the subcontractors you intend to engage with.

You must respond to this question.

Select the most appropriate option.

Yes  No

**If the Application is successful, the Applicant will be offered a Grant Agreement as the lead agency and held liable for all obligations contained in the Grant Agreement's Terms and Conditions. This includes monitoring, management, financial performance, service outcomes and insurance coverage.**

Subcontractors do not enter into a Grant Agreement. The Applicant should obtain agreement prior to submitting this Application.

Further evidence of the subcontractor arrangements may be sought from successful Applicants prior to the signing of the Grant Agreement.

## Attachments

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### Bank Account \*

**Attach evidence of the applicant's bank account.**

You must respond to this question.

Note the 2mb limit per attachment. Multiple documents should be scanned into a single document. Compressed or zip files are not accepted. File names must be unique and not include foreign characters.

File: KJ\_Evidence of Bank Details.pdf

### 7 Year Project Budget \*

**PLEASE NOTE THE FINANCIAL SECTION ONLY REQUESTS AN ANNUAL BREAKDOWN OF YOUR BUDGET UP TO 2026-27. YOUR ATTACHED 7 YEAR PROJECT BUDGET WILL BE USED TO ESTABLISH THE AMOUNT APPLIED FOR 2027-28 AND THE TOTAL FUNDING.**

Attach an indicative 7 year project budget by the following expenditure line items:

- Employee Expenses (Including wages and salaries, superannuation and on-costs)
- Administration & Audit
- Consultation & Planning
- Operational Expenses
- Training Expenses
- Transport & Fuel
- Asset Purchases.

All figures should be GST Exclusive

Note: This is an indicative budget only. Annual budgets can be negotiated and agreed as part of annual plans.

You must respond to this question.

Note the 2mb limit per attachment. Multiple documents should be scanned into a single document. Compressed or zip files are not accepted. File names must be unique and not include foreign characters.

File: KJ\_Budget\_Martu Ranger Program\_Western Desert\_2021.pdf

## Applicant Contacts

Who is the Applicant's preferred authorised contact person for this Application? \*

The person must have authority to act on behalf of the Applicant in relation to this Application.

Title\*

First name\*

Last name\*

Position\*

Telephone\*

Mobile

Email address\*

Provide an alternate authorised contact for this Application. \*

This person must also have authority to act on behalf of the Applicant in relation to this Application.

Title\*

s47F

First name\*

s47F

s47F

Position\*

General Manager

Telephone\*

s47F

Mobile

Email address\*

s47F @kj.org.au

## Declaration

Do you have any actual, potential or perceived conflicts of interest related to or arising from submitting this application? \*

NOTE: You must also notify the National Indigenous Australians Agency as soon as possible of any conflicts of interest that arise after submission of this application.

Yes  No

Please read and complete the following declaration.

This Declaration must be signed by an authorised representative of the Applicant (or, if this Application is a joint/consortium Application, an authorised representative of the lead organisation). The authorised representative should be a person who is legally empowered to enter into contracts and commitments on behalf of the Applicant.

I declare that:

- The information contained in this form is true and correct.
- I have read, understood and agree to abide by the Guidelines.
- I have read, understood and agree to the Grant Terms and Conditions, should this Application be successful.
- I agree to receiving a Recipient Created Tax Invoice (RCTI) for this funding, if applicable, should this Application is successful.
- I have read, understood and agree to information provided in this Application as detailed in the Use of Information.
- If and where any personal details of a third party are included, the third party has been made aware of, and given their permission for those details to appear in this Application and for their personal information to be shared as detailed in the Use of Information.
- I give consent to the National Indigenous Australians Agency to make public the details of the Applicant and the funding received, should this Application be successful.

I understand and agree to the declaration above.\*

I acknowledge that giving false or misleading information to the National Indigenous Australians Agency is a serious offence under Section 137.1 of the Criminal Code Act 1995 (Cth).

Full name of Authorised Officer\*

s47F

Position of Authorised Officer\*

General Manager

Date

15 Feb 2021

Please provide an estimate of the time taken to complete this Application Form, including:

- actual time spent reading the guidelines, instructions and questions;
- time spent by all employees in collecting and providing the information and;

- time spent completing all questions in the Application Form.

Hours

Minutes

A copy of receipt will be sent to **s47F** @kj.org.au



Australian Government

National Indigenous Australians Agency

**PROJECT SCHEDULE –  
INDIGENOUS RANGER GRANTS  
JOBS LAND AND ECONOMY PROGRAMME**

Executed by

the Commonwealth of Australia as represented by the National Indigenous Australians Agency  
(ABN 30 429 895 164)

AND

Kalyuku Ninti - Puntuku Ngurra Limited (ABN 73 136 673 893)

Grant System Agreement number (System ID)	4-FW0R5B6
Project Schedule reference number (System ID)	4-FW0R5B9
Provider reference number (System ID)	4-3C0W54

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Requests for other licence rights to this work should be directed to the National Indigenous Australians Agency.

Version: August 2020

**How this Project Schedule works**

The Commonwealth has agreed to execute this Project Schedule, under which the Commonwealth will provide the Grant/s for the purpose of delivering one or more Project/s.

Once this Project Schedule has been executed, a separate contract is formed. That contract is called a **Project Agreement**.

The terms and conditions of this Project Agreement are as set out in:

- a) this Project Schedule;
- b) the Head Agreement; and
- c) any attachments to, or documents incorporated by reference into, either of those documents.

This Project Schedule contains terms and conditions that relate specifically to the Projects and Grants listed in this document. The document comprises:

- Part 1 – a summary of the Projects and Grants in this Project Schedule;
- Part 2 – terms and conditions applying to all Projects and Grants in this Project Schedule; and
- Part 3 – specific terms and conditions for particular Projects and Grants in this Project Schedule.

The Head Agreement contains general terms and conditions that apply to all Projects and Grants.

*(See also clauses 1 to 10 of the Head Agreement).*



**PART 1: PROJECT AND GRANT SUMMARY**

**1. List of Projects**

Project ID	Project name
4-FW0R5BF	Martu Ranger Program - Western Desert

**2. List of Grants**

Project ID – Project name	Amount (excl GST)	GST (if applicable)	Total (Incl GST)
4-FW0R5BF - Martu Ranger Program - Western Desert	\$1,591,815.97	\$159,181.60	\$1,750,997.57
<b>TOTAL</b>	<b>\$1,591,815.97</b>	<b>\$159,181.60</b>	<b>\$1,750,997.57</b>

**PART 2: GENERAL INFORMATION, TERMS AND CONDITIONS FOR ALL PROJECTS IN THIS PROJECT SCHEDULE**

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**1. Interpretation**

- 1.1 Unless the contrary intention appears, words used in this Project Schedule have the same meaning as in the Head Agreement.
- 1.2 Information, terms and conditions in Part 2 of this Project Schedule apply to the Projects under this Project Agreement, unless the contrary intention appears in Part 3.

**2. Programme**

- 2.1 The Grants are provided under the Indigenous Rangers Programme.

**3. Programme outcomes**

- 3.1 For each Project, the Provider must contribute to or achieve the following programme outcomes to the extent they are not inconsistent with the Project:

<b>Programme outcomes</b>	
•	Get Indigenous Australians into work.
•	Get remote jobseekers work ready, through community and other activities and work experience.
•	Foster Indigenous business.
•	Assist Indigenous Australians to generate economic and social benefits, including through the effective and sustainable management of their land.
•	Assist Indigenous Australians to progress land and sea claims and township leases under Commonwealth native title and land rights legislation

- 3.2 The Provider agrees to deliver each Project under this Project Agreement so as not to conflict with or adversely impact upon the school attendance of children in the location/s at which the Project is being delivered.

**4. Overview**

- 4.1 The Provider is:

<b>Provider</b>	
Full legal name	Kalyuku Ninti - Puntuku Ngurra Limited
Trading name	Kanyirninpa Jukurrpa
ABN	73 136 673 893

- 4.2 This Project Agreement commences on the Project Agreement Start Date and ends on the Project Agreement End Date:

Project Agreement Start Date	The date that this Project Schedule is signed by the last party to do
------------------------------	---

	so.
Project Agreement End Date	31 October 2022 or earlier termination date.

**5. Strengthening Organisational Governance - one-off payment**

- 5.1 If the Provider has been required to become incorporated pursuant to clauses 64 to 68 of the Head Agreement, the Commonwealth will pay a one-off payment of \$10,000 (excl GST) following:
  - (a) the Provider changing its incorporation status in accordance with clauses 64 to 68 of the Head Agreement; and
  - (b) the Commonwealth receiving proof of the change in incorporation status.
- 5.2 The parties agree that this payment represents a genuine pre-estimate of the costs likely to be incurred by the Provider in complying with the incorporation requirement, and that the Commonwealth is not liable for any further amount. This payment is a one-off payment, and will be made only if the Provider has not received a similar payment under another Project Agreement.
- 5.3 The payment provided for under Part 2 Item 5.1 is a Grant for the purpose of this Project Agreement.

**6. Bank account details**

- 6.1 The Provider's bank account for the purpose of clause 13 of the Head Agreement is as follows unless another account is specified for a particular Project in Part 3:

Bank / Institution name	s47G
BSB number	
Account name	
Account number	

**7. Tax and invoices**

*(Clauses 16 to 19 of the Head Agreement)*

- 7.1 The Commonwealth will issue recipient created tax invoices (RCTIs) and any adjustment notes for taxable supplies made by the Provider to the Commonwealth, within 28 days of determining the value of the taxable supplies in question. The Provider must not issue tax invoices or adjustment notes for taxable supplies covered by a RCTI.
- 7.2 Alternatively, the Commonwealth may direct the Provider to issue invoices to the Commonwealth. This direction can relate to all or part of a Project Agreement. Each invoice must be addressed to the relevant Commonwealth contact officer listed in this Project Schedule.
- 7.3 Each invoice issued by the Provider must contain:
  - (a) the words 'tax invoice' or 'invoice', whichever is relevant, stated prominently;
  - (b) the Provider's name and ABN;
  - (c) the Commonwealth's name and address;
  - (d) the date of issue of the tax invoice or invoice;
  - (e) the name of the Project and this Project Schedule reference number (if any);

- (f) the total amount payable (including GST if it is a taxable supply); and
  - (g) the GST amount shown separately, if it is a taxable supply.
- 7.4 An invoice issued by the Provider must not:
- (a) include amounts that are not properly payable under this Project Agreement; or
  - (b) relate to a payment or include an amount in relation to which the Commonwealth has exercised its rights under clauses 79 - 81 (Withholding, Provider not entitled to amount or amount not spent in accordance with a Project Agreement, Unspent Grant amounts), 84 (Breach of Project Agreement), or 88 - 91 (Termination or reduction in scope - for default) of the Head Agreement.
- 7.5 The Commonwealth may require the Provider to reissue an invoice that does not meet the requirements of this Project Agreement.

**8. Reporting**

*(Clauses 52 to 58 of the Head Agreement)*

8.1 The Provider must provide to the Commonwealth the following reports for each Project in accordance with the timeframes set out in Part 3 of this Project Schedule:

Report	Details
Performance report	Performance reports must detail the progress and performance of the Project during the reporting period, including against the outcomes, objectives and performance targets set out in this Project Schedule. If there are significant issues affecting the progress of the Project, the Performance report must specify the actions being taken to address the issues.
Expenditure report	<p>The following Information must be provided:</p> <ol style="list-style-type: none"> <li>1. A Financial Declaration:                             <ul style="list-style-type: none"> <li>a) verifying that the Grant was expended for the Project and in accordance with the Project Agreement;</li> <li>b) specifying any amount of the Grant that remains unspent for that Financial Year; and</li> <li>c) certified by the Provider's CEO, Board or authorised officer.</li> </ul> </li> </ol> <p>Financial declarations will be required only where requested by the Commonwealth. In accordance with clause 116 of the Head Agreement, Providers must keep full and accurate records relating to Grant expenditure.</p> <ol style="list-style-type: none"> <li>2. Expenditure Report                             <ul style="list-style-type: none"> <li>a) a detailed statement of income and expenditure relating to the Grant;</li> <li>b) a financial declaration as referred to above.</li> </ul> </li> </ol> <p>If audited, the report is to be audited in accordance with clauses 55-56 of the Head Agreement.</p> <p>Part 3 of this Project Schedule specifies whether the Expenditure report for a Project is to be unaudited or audited.</p>

### **PART 3: SPECIFIC INFORMATION, TERMS AND CONDITIONS FOR PARTICULAR PROJECTS IN THIS PROJECT SCHEDULE**

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#### **1. Interpretation**

- 1.1 Each of the Projects specified in this Project Schedule has its own sub-part under this Part 3, which sets out specific information, terms and conditions applying for that particular Project. To the extent of any inconsistency between Part 2 and Part 3 of this Project Schedule, Part 3 will take priority in relation to the relevant Project.

**3: PROJECT ID - 4-FW0R5BF - Martu Ranger Program - Western Desert**

**2. Project description**

2.1 The Provider must deliver the following Project:

Project description
<p><b>Project description</b></p> <p>2.2 The Provider must deliver the Martu Ranger Project – Western Desert (the Project) in accordance with the requirements of this Project Agreement.</p> <p>2.3 Ranger work activities must be guided by environmental and cultural priorities developed in consultation with Traditional Owners and relevant stakeholders, and align to relevant management plans of federal, state, local and regional management authorities. Activities must be undertaken outside existing National Park or conservation and recreation areas that are the primary management responsibility of the Department of Biodiversity, Conservation and Attractions, unless previously agreed with the Commonwealth. Ranger project activities must include but are not limited to:</p> <ul style="list-style-type: none"> <li>a) Protection, conservation and management of environmental and cultural values and threats of national, state or regional significance</li> <li>b) Natural and cultural resource management, including Indigenous knowledge transfer, and feral animal, threatened species, weed, soil, fire, freshwater and sea management, in line with national and state priorities and in collaboration with relevant stakeholders</li> <li>c) Protection of terrestrial and marine species</li> <li>d) Visitor, workplace health and safety and infrastructure and asset management</li> <li>e) Information management related to the Project, such as database management and contract management administration and reporting</li> <li>f) Community education and development (e.g. engagement with local school), and staff training and skills development in natural and cultural resource management (nationally accredited training preferred)</li> </ul> <p>2.4 The Project may also include the following activities in consultation with the Commonwealth. If the Parties agree the activities will be undertaken by the Provider, the activities must be included in the Project Plan specified at paragraph 2.7 of this Project Description.</p> <ul style="list-style-type: none"> <li>a) Biosecurity monitoring</li> <li>b) Developing employment and economic development opportunities, including fee-for-service projects</li> <li>c) Representation of Indigenous rangers at natural and cultural resource management events, forums and conferences to increase knowledge and collaboration in caring for country</li> </ul> <p>2.5 The Provider must engage Indigenous rangers to enable Martu people to actively manage the cultural and environmental values of their land and to derive social and economic benefits from their native title rights. The Provider must provide training and career development opportunities, particularly for women and young people, to strengthen the rangers' land</p>

management and leadership capabilities. The Project must be delivered to increase the Martu Rangers' capacity to develop longer term funding through contracting services, including: biosecurity and feral pest management; cultural and tourist site maintenance; fire mitigation. These activities must largely occur in the Martu Determination Area.

2.6 The Provider must engage s47 staff to deliver the Project, including s47 s47 Indigenous staff, with the specific staffing profile to be detailed in the ranger specific project plan as per clause 1.7 of this Project Description. The staffing profile may consist of:

1. Ranger coordinator
2. Full-time rangers – Indigenous positions only
3. Part-time rangers - Indigenous positions only
4. Casual ranger positions - Indigenous positions only
5. Trainee ranger positions – Indigenous positions only
6. Cultural adviser - Indigenous positions only
7. Other, to be specified (eg administrative support)

2.7 **Reporting, Project Plan and Project Budget** – The Provider must develop a ranger-specific Project Plan and Project Budget in the form of the template provided by the Commonwealth, and comply with the Additional Conditions from Part 10 of this Project Schedule. The Project Plan and Project Budget must align with Part 3 of this Project Schedule (Item 2.1, Project Description; Item 3.1 Key Performance Indicators). The Provider must report against the Project Plan and Project Budget as support for the Performance reports and Expenditure report, as described in Part 2 (Item 8 Reporting) and Part 3 of this Project Schedule (Item 7, Reporting and site visits).

2.8 **Project Generated Income** – Any Project Generated Income from the above activities or interest accumulated from the Grant will constitute part of the Grant. Project Generated Income must be acquitted accordingly in the Expenditure Report (Part 2, Item 8.1). Project Generated Income includes fees obtained through fee for service work, disposal of assets or interest accrued on the Grant. Any Project Generated Income must only be spent on the delivery or expansion of this Project.

**3. Key performance indicators**

3.1 The Provider must meet the performance targets for the following key performance indicators within the timelines shown in the table below:

Number	Key Performance Indicator	Target and data
1.	MKPI.M1 - Indigenous Employment	80 per cent of hours worked in the 6 month reporting period under the activity, are worked by an Indigenous person. Source: Service provider. Frequency: 6 monthly.
2.	MKDI.D1 - Employment Numbers	Number of Indigenous people employed and the total number of people employed, under the activity (by gender). Source: Service provider. Frequency: 6 monthly.

3.	MKDI.D2 - Hours Worked - Indigenous Staff	Number of hours worked in the reporting period by all Indigenous people employed under the activity. Source: Service provider. Frequency: 6 monthly.
4.	MKDI.D3 - Hours Worked - All Staff	Number of hours worked in the reporting period by all people employed under the activity. Source: Service provider. Frequency: 6 monthly.
5.	MKPI.M2 - Core Service Provision	Core activities or service being delivered meet or exceed requirements. Source: Agreement Manager review of Service Provider performance reporting. Frequency: 6 monthly.
6.	D101.01 - Activities Planned	Number of different activities planned for the reporting period. Source: Service provider. Frequency: 6 monthly.
7.	D101.02 - Activities Completed	Number of different activities completed in the reporting period. Source: Service provider. Frequency: 6 monthly.
8.	P101.03 - Training	At least 50 per cent of unique employees participated in accredited training. Source: Service provider. Frequency: 6 monthly.
9.	P101.04 - Employee Satisfaction	80 per cent of Indigenous employees agree that their technical and leadership skills have increased through their participation in the Ranger program. Source: Staff survey. Frequency: 12 monthly.

#### 4. Duration of Project

4.1 The Project must be delivered from the Project Start Date until the Project End Date:

Project dates	
Project Start Date	01 July 2021
Project End Date	31 December 2021 or earlier termination date



- 4.2 The Commonwealth may, at its sole discretion, offer to extend the Project Agreement End Date and/or any Project End Date by one or more extensions up to a maximum of one year by giving notice to the Provider at least 60 business days prior to the end of the relevant Project or Project Agreement End Date.
- 4.3 If the Provider accepts the Commonwealth's offer under clause 4.2, the terms of any such extension are to be documented by way of a deed of variation on terms acceptable to the Agency and such extension will only be effective upon the formal execution of the deed of variation by the Commonwealth and the Provider.

**5. Party representatives for notices**

*(Clauses 134 – 135 of the Head Agreement)*

- 5.1 The parties' representatives are responsible for liaison and day-to-day Project management, as well as issuing and accepting any written notices relating to the Project:

Commonwealth	Details
Contact officer for Project	s47F
Physical / postal address(es) for notices	PO Box 9932 Perth WA 6848
Telephone	s47F
E-mail	s47F @official.niaa.gov.au

Provider	Details
Contact officer / position for Project	s47F General Manager
Physical / postal address(es) for notices	18 Panizza Way, NEWMAN WA 6753
Telephone	s47F
E-mail	s47F @kj.org.au

**6. Location**

- 6.1 The Project is to be delivered at the following location/s:

Organisation venue name	Organisation venue address
Kalyuku Ninti - Puntuku Ngurra Limited	18 Panizza Way, NEWMAN, WA, 6753
Martu Determination Area	Telfer Road, TELFER, WA, 6762

## 7. Reporting and site visits

(Clauses 52 - 58 of the Head Agreement and Part 2 item 8 of this Project Schedule)

7.1 The Provider must submit the following reports to the Commonwealth, and where relevant facilitate site visits conducted by the Commonwealth, by the following due dates:

Report	Due date
Project Plan and Project Budget agreed by the Commonwealth for the period 1 July 2021 to 31 December 2021, in the form of the template provided by the Commonwealth.	31 August 2021
Site visit, to be conducted by the Commonwealth in the three months leading up to due date	30 September 2021
WWWP and WHS Statement of Compliance	31 October 2021
Performance report covering the period 1 July 2021 to 31 December 2021, supported by a Project Plan and Project budget report in the form of the template provided by the Commonwealth.	17 January 2022
Audited Expenditure report	30 September 2022

## 8. Grant payments

(Clauses 11 and 12 of the Head Agreement)

8.1 The Provider must use the Grant only for the purpose of this Project.

8.2 Grant payments will be made on the occurrence of the following events, outcomes or performance targets and subject to the terms and conditions of this Project Agreement:

Anticipated date	Description of event, outcome or performance target	Amount (excl GST)	GST	Total (incl GST)
15 July 2021	Within 2 weeks of the Project Start Date (1 July 2021)	\$1,591,815.97	159,181.60	\$1,750,997.57
<b>Total: 2021-22</b>		<b>\$1,591,815.97</b>	<b>\$159,181.60</b>	<b>\$1,750,997.57</b>
<b>Total Grant payable:</b>		<b>\$1,591,815.97</b>	<b>\$159,181.60</b>	<b>\$1,750,997.57</b>

9. Bank account details

9.1 The Provider's bank account for the purpose of clause 13 of the Head Agreement for this Project is:

Bank / Institution name	s47G
BSB number	
Account name	
Account number	

## 4-FW0R5BF - Martu Ranger Program - Western Desert - Additional Conditions

The following additional conditions apply for this Project.

### 10. Assets

(Clause 40 to 47 of the Head Agreement)

### 11. Assets purchased under any earlier funding agreement - NIL

11.1 For the purpose of clauses 40 to 47 of the Head Agreement, the parties acknowledge that the Provider purchased, leased or otherwise acquired interest in each Asset listed in the table at item 11.3 under a separate grant funding agreement, namely project: Project/Activity ID: dated [insert date of the old funding agreement].

11.2 On and from the Project Agreement Start Date:

- (a) the parties agree that, in relation to Project ID 4-FW0R5BF the following definition of Asset applies, instead of the definition of Asset set out in clause 143 of the Head Agreement:

*Asset means any item of real or personal property that has a value or acquisition cost of \$5,000 (excluding GST) or more, and is either:*

- i. leased or purchased (all or part) using a Grant; or*
- ii. transferred to the Provider for the purpose of delivering a Project; or*
- iii. is listed in the table at item 11.3 of the Project Schedule.*

11.3 The following is item 11.3 table:

Description of Asset	Nature of Provider's interest	Condi tions	Date purchased or commencement of lease	Total cost of purchase (GST inclusive)	Total current value (GST inclusive)
Toyota Landscruiser 70	Lease	Nil	5/7/2017	n/a	\$89,009
Toyota Landscruiser 70	Lease	Nil	5/7/2017	n/a	\$89,009
Toyota Landscruiser 70	Lease	Nil	24/6/2016	n/a	\$78,304
Toyota Landscruiser 70	Lease	Nil	21/03/2017	n/a	\$102,565
Toyota Landscruiser 70	Lease	Nil	7/6/2017	n/a	\$89,009
Toyota Landscruiser 70	Lease	Nil	21/3/2017	n/a	\$102,565
Toyota Landscruiser 70	Lease	Nil	15/04/2020	n/a	\$113,843

### 12. Procedure for use of any part of a Grant for the purchase, lease or acquisition of an Asset that is not listed in item 11.3

12.1 Commonwealth approval for the purchase, lease or transfer of an Asset is to be negotiated during the Provider's Project Plan and Project Budget. The Provider must support each proposed use of any part of a Grant for an Asset not listed in item 11.3 with a completed *Asset Acquisition Request* form provided by the Commonwealth.

12.2 If a Provider believes that there is a need to use any part of a Grant to purchase, lease or transfer (including disposal of) an asset outside of Project Plan and Project Budget negotiations, priorwritten approval must be obtained from the Commonwealth.

12.3 T *Toyota Landcruiser 70*he Provider must also record accurate details in relation to the purchase, lease, transfer and disposal of Assets in the ranger reporting template.

**13. Security- NIL**

13.1 As security for the Grant and the Provider's due performance of its obligations under this Project Agreement, the Provider grants the Commonwealth a charge over all of the Provider's present and after acquired property, including, but not limited to, the Assets (Provider Property). Execution of this Project Agreement has the effect of granting a charge over the Provider Property by the Provider to the Commonwealth at the commencement of this Project Agreement.

13.2 The Provider irrevocably agrees to:

- (b) Grant to the Commonwealth the right to register and maintain an interest over the Provider Property on the Personal Property Security Register; and
- (c) Provide all information required (including, but not limited to the serial numbers of the Assets) and sign all consents as required by the Commonwealth for the registration of any interest in the Provider Property in the form required by the Commonwealth from time to time; and
- (d) Grant to the Commonwealth, upon demand, such other security related to the Provider Property as required on terms acceptable to the Commonwealth.

**14. Failure to Repay and Realisation of Security**

14.1 Without limiting any rights of the Commonwealth under this Project Agreement, if the Provider fails to comply with a notice to repay under clause 91(c) of the Head Agreement, the Commonwealth may:

- (b) Direct the Provider to transfer all or part of its right, title and interest in some or all of the Provider Property to the Commonwealth or its nominee; or
- (c) Take possession and dispose of some or all of the Provider Property to recover any debt owing by the Provider to the Commonwealth under this Project Agreement.

**15. Ongoing Use of Assets**

15.1 The Provider agrees that, for the period from the Project Agreement Start Date up to the date 10 years after the Project Agreement Start Date, it will not, without prior written consent of the Commonwealth, use the Assets for any purposes inconsistent with the Programme outcomes set out in part 2 item 3.1.

15.2 This Item 15 survives termination or expiry of this Project Agreement.

**16. Subcontracting - NIL**

*(Clauses 32 to 36L of the Head Agreement)*

16.1 The Commonwealth approves the following subcontractors for the purpose of clauses 32 to 36 of the Head Agreement:

Company Name	Name/s of Relevant Staff	Details and Conditions of Approval
[Subcontractor company / organisation name]	[Staff name/s]	[Include details of what work is being subcontracted, the dates and location AND any conditions on which the subcontractor is being approved.]

**17. Key Personnel - NIL**

*(Clauses 37 to 39 of the Head Agreement)*

17.1 The following Key Personnel are identified for the purpose of clauses 37 to 39 of the Head Agreement:

Name	Title/Position/Experience	Description of work on the Project

**18. Work health and safety**

*(Clauses 118 – 119 of the Head Agreement)*

18.1 In this item:

- a) *Approved Code of Practice* means a practical guide to achieving the standards of health, safety and welfare that is approved pursuant to section 274 of the *Work Health and Safety Act 2011* (Cth);
- b) *Worker* has the meaning given in the *Work Health and Safety Act 2011* (Cth); and
- c) *WHS legislation* means the *Work Health and Safety Act 2011* (Cth), any regulations made under that Act and any *corresponding WHS law* within the meaning of section 4 of the *Work Health and Safety Act 2011* (Cth) and Regulation 6A of the *Work Health and Safety Regulations 2011*.

18.2 The Provider must ensure that the Project is performed in a safe manner, including by complying with all WHS legislation and Approved Codes of Practice relating to work health and safety, and ensuring its Workers do the same.

18.3 The Provider must ensure that if the health and safety of a person may be affected by the delivery of the Project, it consults, cooperates and coordinates with the Commonwealth and any other relevant duty holders and Workers in relation to health and safety issues.

18.4 The Provider must ensure that the obligations set out in this item are imposed on any subcontractors engaged in relation to any part of the Project.

18.5 To the extent permitted by law, the Commonwealth is not liable to the Provider for any loss or damage suffered in connection with the work health and safety of its Workers.

**19. Force Majeure**

19.1 Notwithstanding the terms of this Head Agreement and all Project Agreements, the Provider is excused from performing its obligations under a Project Agreement to the extent it is prevented by circumstances beyond its reasonable control (other than any strikes, lockout or industrial dispute) including acts of God, war, unavoidable accident, riots or natural disasters (**Force Majeure Event**).

19.2 The Provider must notify the Commonwealth if it is unable to wholly or in part carry out its obligations due to the Force Majeure Event and must identify the effect on the Provider's performance or any delay in performing its obligations under the Project Agreement.

19.3 Once the Force Majeure Event has ended, the Provider will carry out all acts which it would have been liable to carry out had the cause not intervened.

19.4 The Provider will take all reasonable steps to minimise the effects of the Force Majeure Event on its performance of the Project Agreement and resume performance as promptly as practicable.

**EXECUTION PAGE**

This Project Schedule, together with the Head Agreement and any attachments to, or documents incorporated by reference into, either of them, forms a Project Agreement.

Executed as an agreement:

Commonwealth

SIGNED for and on behalf of the Commonwealth of Australia as represented by the National Indigenous Australians Agency by:

Richard Astwood s47F  
 (Name of Agency Representative) (Signature of Agency Representative)

Raymond Mangan 22.04.21  
 (Position of Agency Representative)  
s47F s47F  
 (Name of Witness in full) (Signature of Witness)

22/04/21

Provider

Executed as an agreement:

SIGNED for and on behalf of Kalyuku Ninti - Puntuku Ngurra Limited, ABN 73 136 673 893 in accordance with its rules:

s47F s47F  
 (Name of Signatory) (Signature)

Director 22.3.21  
 (Position held by Signatory)

s47F s47F  
 (Name of second Signatory / Name of Witness) (Signature of second Signatory / Witness)

22.3.21

Director  
 (Position held by second Signatory / Witness)







**Australian Government**

**National Indigenous Australians Agency**

**DEED OF VARIATION NO.2 TO  
PROJECT AGREEMENT**

between

the Commonwealth of Australia as represented by the National Indigenous  
Australians Agency (ABN 30 429 895 164)

**AND**

**Kalyuku Ninti - Puntuku Ngurra Limited (ABN 73 136 673 893)**

Head Agreement reference number (system ID)	4-FW0R5B6
Project Schedule reference number (system ID)	4-FW0R5B9
Provider reference number (system ID)	4-3C0W54

## DEED OF VARIATION

### Date

This Deed of Variation is made on the date the last party to sign this variation does so.

### Parties

This Deed of Variation is made between and binds the following Parties:

Commonwealth of Australia as represented by the National Indigenous Australians Agency ABN 30 429 895 164 (**the Commonwealth**)

And

Kalyuku Ninti - Puntuku Ngurra Limited (ABN 73 136 673 893)  
18 Panizza Way, NEWMAN, WA, 6753 (**the Provider**).

## CONTEXT

- A. The Parties entered into a Head Agreement for Indigenous Grants dated 16 April 2021 (**Head Agreement**).
- B. The Parties entered into a Project Schedule – Indigenous Rangers - Jobs, Land and Economy Programme – dated 22 April 2021 (**the Project Schedule**).
- C. The Head Agreement and the Project Schedule created a separate Project Agreement dated 22 April 2021 (**the Project Agreement**).
- D. The Parties now wish to amend the Project Agreement as set out in this Deed of Variation.
- E. The Project Agreement requires that a variation be in writing and signed by both Parties.

---

**IT IS AGREED AS FOLLOWS:****1. INTERPRETATION**

- 1.1 Unless the contrary intention appears, words used in this Deed of Variation have the same meaning as in the Project Agreement.

**2. COMMENCEMENT**

- 2.1 This Deed of Variation commences on the date the last Party to sign this Agreement does so.

**3. VARIATION OF THE PROJECT AGREEMENT**

- 3.1 The Project Agreement is amended as set out in this clause 3.
- 3.2 Delete the existing Schedule ID 4-FW0R5B9 and replace with the amended Schedule ID 4-FW0R5B9 (IDs are the same) at Annexure A to this Deed of Variation.

**4. AMENDMENTS**

- 4.1 The only variations are those set out in this Deed of Variation. In all other respects, the Project Agreement remains unamended.

**5. INCONSISTENCY**

- 5.1 If there is any conflict between the Project Agreement and this Deed of Variation the terms of this Deed of Variation prevail.

**6. DATE OF EFFECT FOR THE VARIATION TO THE PROJECT AGREEMENT**

- 6.1 The Project Agreement is varied with effect from the date on which the last Party to sign this does so.

**7. FURTHER ACTS**

- 7.1 Each Party must promptly execute all documents and do all things that the other Party from time to time reasonably requests to give effect to this Deed of Variation and all transactions incidental to it.

**8. COSTS**

- 8.1 Each Party must pay its own costs in relation to finalising and executing this Deed of Variation and in relation to effecting any other document or thing required to give effect to this Deed of Variation.

**9. APPLICABLE LAW**

- 9.1 This Deed of Variation is to be construed in accordance with, and governed by, the laws of the Australian Capital Territory.

Executed by the parties as a deed

Commonwealth:

SIGNED, sealed and delivered for and on behalf of the Commonwealth of Australia as represented by the National Indigenous Australians Agency (ABN 30 429 895 164) by its duly authorised delegate:

Richard Osprey  
(Name of Commonwealth Representative)

s47F

(Signature of Commonwealth Representative)

Regional Manager  
(Position of Commonwealth Representative)

21/01/22

s47F

(Name of Witness in full)

21/01/22  
(Signature of Witness)

Provider:

SIGNED, sealed and delivered for and on behalf of Kalyuku Ninti - Puntuku Ngurra Limited (ABN 73 136 673 893), in accordance with its rules:

s47F

(Name and position held by Signatory)

Director

s47F

(Signature)

11/01/2022

s47F

(Name and position held by second Signatory / Name of Witness)

s47F

s47F

(Signature of second Signatory / Witness)

11/01/2022

Notes about the signature block:

- if you are an **incorporated association**, the signatories can be any two members of the governing committee of the Association or a member of the governing committee and the Public Officer. Alternatively, the Grant Agreement could be executed using the Common Seal. Associations incorporated in the **Northern Territory** must affix their **Common Seal** unless the Rules of the Association authorise a person to enter into legally binding documents.
- if you are a **company**, generally two signatories are required – the signatories can be two Directors or a Director and the Company Secretary. Affix your **Company Seal**, if required by your Constitution.
- if you are a **company with a sole Director/Secretary**, the Director/Secretary is required to be the signatory in the presence of a witness. Affix your **Company Seal**, if required by your Constitution.
- if you are a **partnership**, a partner must be a signatory in the presence of a witness.
- if you are an **individual**, you must sign in the presence of a witness.
- if you are a **university**, the signatory can be an officer authorised by the legislation creating the university to enter into legally binding documents. A witness to the signature is required.
- if you are a **State or Territory Government**, the delegate must sign for the State/Territory Department/Agency acting on behalf of the State or Territory Government. The delegate must sign in the presence of a witness.



Australian Government

National Indigenous Australians Agency

**PROJECT SCHEDULE –  
INDIGENOUS RANGERS GRANTS  
JOBS LAND AND ECONOMY PROGRAMME**

Executed by

the Commonwealth of Australia as represented by the National Indigenous Australians Agency  
(ABN 30 429 895 164 30 429 895 164)

AND

Kalyuku Ninti - Puntuku Ngurra Limited (ABN 73 136 673 893)

Grant System Agreement number (System ID)	4-FW0R5B6
Project Schedule reference number (System ID)	4-FW0R5B9
Provider reference number (System ID)	4-3C0W54

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Version: 9, August 2020

**How this Project Schedule works**

The Commonwealth has agreed to execute this Project Schedule, under which the Commonwealth will provide the Grant/s for the purpose of delivering one or more Project/s.

Once this Project Schedule has been executed, a separate contract is formed. That contract is called a **Project Agreement**.

The terms and conditions of this Project Agreement are as set out in:

- a) this Project Schedule;
- b) the Head Agreement; and
- c) any attachments to, or documents incorporated by reference into, either of those documents.

This Project Schedule contains terms and conditions that relate specifically to the Projects and Grants listed in this document. The document comprises:

- Part 1 – a summary of the Projects and Grants in this Project Schedule;
- Part 2 – terms and conditions applying to all Projects and Grants in this Project Schedule; and
- Part 3 – specific terms and conditions for particular Projects and Grants in this Project Schedule.

The Head Agreement contains general terms and conditions that apply to all Projects and Grants.

*(See also clauses 1 to 10 of the Head Agreement).*

**PART 1: PROJECT AND GRANT SUMMARY**

---

**1. List of Projects**

Project	Project name
4-FW0R5BF	Martu Ranger Program - Western Desert

**2. List of Grants**

Project	Amount (excl GST)	GST	Total (incl GST)
4-FW0R5BF Martu Ranger Program -Western Desert	\$ 24,571,715.97	\$ 2,457,171.60	\$ 27,028,887.57
<b>TOTAL</b>	<b>\$ 24,571,715.97</b>	<b>\$2,457,171.60</b>	<b>\$ 27,028,887.57</b>



## **PART 2: GENERAL INFORMATION, TERMS AND CONDITIONS FOR ALL PROJECTS IN THIS PROJECT SCHEDULE**

---

### **1. Interpretation**

- 1.1 Unless the contrary intention appears, words used in this Project Schedule have the same meaning as in the Head Agreement.
- 1.2 Information, terms and conditions in Part 2 of this Project Schedule apply to the Projects under this Project Agreement, unless the contrary intention appears in Part 3.

### **2. Program**

- 2.1 The Grants are provided under the Jobs Land and Economy Programme.

### **3. Program outcomes**

- 3.1 For each Project, the Provider must contribute to or achieve the following program outcomes to the extent they are not inconsistent with the Project:

#### **Program outcomes**

- Get Indigenous Australians into work.
- Get remote jobseekers work ready, through community and other activities and work experience.
- Foster Indigenous business.
- Assist Indigenous Australians to generate economic and social benefits, including through the effective and sustainable management of their land.
- Assist Indigenous Australians to progress land and sea claims and township leases under Commonwealth native title and land rights legislation.

#### **Indigenous Rangers Program outcomes**

- Indigenous Australians contribute to the maintenance and improvement of Australia's unique cultural and natural environment.
  - Indigenous youth, men, women and LGBTIQ+ people work in locally and culturally relevant jobs in land and water management.
  - Indigenous men and women access training and development opportunities that improve their leadership and career pathways in land and water management and support greater engagement with emerging technologies.
  - The local community, including traditional owners, elders, and young people is engaged in activities that strengthen connection to country.
  - Language and Indigenous knowledge is actively transferred in accordance with cultural protocols.
  - Indigenous organisations are engaged in partnerships that support the planning and delivery of their caring for country strategy.
  - Indigenous organisations build capability that supports the generation of economic opportunities.
- 3.2 The Provider agrees to deliver each Project under this Project Agreement so as not to conflict with or adversely impact upon the school attendance of children in the location/s at which the Project is being delivered.

**4. Overview**

4.1 The Provider is:

Provider	Details
Full legal name	Kalyuku Ninti - Puntuku Ngurra Limited
Trading name	Kanyiminpa Jukurpa
ABN, ICN, ACN or other identifier	73 136 673 893

4.2 This Project Agreement commences on the Project Agreement Start Date and ends on the Project Agreement End Date:

Project Agreement Start Date	The date that the last Party to sign this Project Agreement does so
Project Agreement End Date	30 October 2028 or earlier termination date.

**5. Strengthening Organisational Governance - one-off payment**

- 5.1 If the Provider has been required to become incorporated pursuant to clauses 64 to 68 of the Head Agreement, the Commonwealth will pay a one-off payment of \$10,000 (excl GST) following:
- (a) the Provider changing its incorporation status in accordance with clauses 64 to 68 of the Head Agreement; and
  - (b) the Commonwealth receiving proof of the change in incorporation status.
- 5.2 The parties agree that this payment represents a genuine pre-estimate of the costs likely to be incurred by the Provider in complying with the incorporation requirement, and that the Commonwealth is not liable for any further amount. This payment is a one-off payment, and will be made only if the Provider has not received a similar payment under another Project Agreement.
- 5.3 The payment provided for under Part 2 clause 5.1 is a Grant for the purpose of this Project Agreement.

**6. Bank account details**

6.1 The Provider's bank account for the purpose of clause 13 of the Head Agreement is as follows unless another account is specified for a particular Project in Part 3:

Bank / institution name	<b>S47G</b>
BSB number	
Account name	
Account number	

**7. Tax and invoices**

*(Clauses 16 to 19 of the Head Agreement)*

- 7.1 The Commonwealth will issue recipient created tax invoices (**RCTIs**) and any adjustment notes for taxable supplies made by the Provider to the Commonwealth, within 28 days of determining the value of the taxable supplies in question. The Provider must not issue tax invoices or adjustment notes for taxable supplies covered by a RCTI.
- 7.2 Alternatively, the Commonwealth may direct the Provider to issue invoices to the Commonwealth. This direction can relate to all or part of a Project Agreement. Each invoice must be addressed to the relevant Commonwealth contact officer listed in this Project Schedule.
- 7.3 Each invoice issued by the Provider must contain:
  - (a) the words 'tax invoice' or 'invoice', whichever is relevant, stated prominently;
  - (b) the Provider's name and ABN;
  - (c) the Commonwealth's name and address;
  - (d) the date of issue of the tax invoice or invoice;
  - (e) the name of the Project and this Project Schedule reference number (if any);
  - (f) the total amount payable (including GST if it is a taxable supply); and
  - (g) the GST amount shown separately, if it is a taxable supply.
- 7.4 An invoice issued by the Provider must not:
  - (a) include amounts that are not properly payable under this Project Agreement; or
  - (b) relate to a payment or include an amount in relation to which the Commonwealth has exercised its rights under clauses 79 - 81 (Withholding, Provider not entitled to amount or amount not spent in accordance with a Project Agreement, Unspent Grant amounts), 84 (Breach of Project Agreement), or 88 - 91 (Termination or reduction in scope - for default) of the Head Agreement.
- 7.5 The Commonwealth may require the Provider to reissue an invoice that does not meet the requirements of this Project Agreement.

**8. Reporting**

*(Clauses 52 to 58 of the Head Agreement)*

- 8.1 The Provider must provide to the Commonwealth the following reports for each Project in accordance with the timeframes set out in Part 3, clause 8.1 of this Project Schedule:

Report	Details
<p><b>Indigenous Advancement Strategy (IAS) Performance Report</b></p>	<p>IAS Performance Reports must detail the progress and performance of the Project during the reporting period, including against the outcomes, objectives and performance targets set out in this Project Schedule. If there are significant issues affecting the progress of the Project, the IAS Performance Report must specify the actions being taken to address the issues. Your IAS Performance Report must be supported and evidenced with an Annual Project Plan and Budget Report.</p>

Report	Details
<p><b>Financial Expenditure Report</b></p>	<p>The following information must be provided:</p> <p>1. A Financial Declaration:</p> <ul style="list-style-type: none"> <li>a) verifying that the Grant was expended for the Project and in accordance with the Project Agreement;</li> <li>b) specifying any amount of the Grant that remains unspent for that Financial Year; and</li> <li>c) certified by the Provider’s CEO, Board or authorised officer.</li> </ul> <p>Financial declarations will be required only when requested by the Commonwealth. In accordance with clause 116 of the Head Agreement, Providers must keep full and accurate records relating to Grant expenditure.</p> <p>Financial Declarations do not include Fee-For-Service Income as defined below in Part 3.</p> <p>2. Expenditure Report</p> <ul style="list-style-type: none"> <li>a) a detailed statement of income and expenditure relating to the Grant; and</li> <li>b) a financial declaration as referred to above.</li> </ul> <p>If audited, the report is to be audited in accordance with clauses 55-56 of the Head Agreement.</p> <p>The Expenditure Report does not need to include Fee-For-Service Income as defined below in Part 3.</p> <p>Part 3 of this Project Schedule specifies whether the Expenditure Report for a Project is to be unaudited or audited.</p>

### **PART 3: SPECIFIC INFORMATION, TERMS AND CONDITIONS FOR PARTICULAR PROJECTS IN THIS PROJECT SCHEDULE**

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#### **1. Interpretation**

1.1 Each of the Projects specified in this Project Schedule has its own sub-part under this Part 3, which sets out specific information, terms and conditions applying for that particular Project. To the extent of any inconsistency between Part 2 and Part 3 of this Project Schedule, Part 3 will take priority in relation to the relevant Project.

1.2 In this Project Schedule, the following terms have the corresponding meaning:

**Core group** means an identified set of people who are the basis for fulfilling the Project and to which individuals may be added to, or substituted from, by the Provider.

**Fee-for-Service** means services provided by a Ranger group to another entity that is registered for GST, and which are:

(a) conducted under an arrangement in exchange for payment (i.e. including but not limited to by way of contract); and

(b) delivered using any of the following:

(i) Indigenous Rangers Program funded Rangers or workers; or

(ii) Indigenous Rangers Program assets; and

(c) is part of the grant-funded Project (and therefore must be included in the Annual Project Plan).

**Fee-for-Service Activities** means any activities performed comprising a Fee-for-Service.

**Fee-for-Service Income** means any income derived from performing Fee-for-Service Activities.

**Indigenous Rangers Program-funded resources** means any resources including assets, personnel and funds that have been sourced, in whole or in part, by any amount of the Grant.

**Grant income** has the same meaning as Project Generated Income (or PGI).

**Project Generated Income (or PGI)** means any income derived from the Grant including, but not limited to, interest, the appreciated value of assets/land, insurance and dividends, but does not include Fee-for-Service Income. To avoid any doubt, PGI forms part of the Grant under this Project Agreement.

## **PART 3: PROJECT ID – 4-FW0R5BF MARTU RANGER PROGRAM - WESTERN DESERT**

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### **2. Project description**

- 2.1 The Provider must deliver their Project in accordance with the requirements of this Project Agreement.
- 2.2 Ranger activities **must** be guided by environmental and cultural priorities developed in consultation with Traditional Owners, Elders and relevant stakeholders, and align with relevant management plans of federal, state, local and regional management authorities and Indigenous Protected Area Plans of Management where relevant. Activities must be undertaken outside existing National Park or conservation and recreation areas that are the primary management responsibility of the Western Australian Government, unless previously agreed with the Commonwealth. Ranger project activities must include or strongly accord with the following but are not limited to:
- (a) Employment of a Core group of on-ground workers on a full, part-time and/or casual basis to undertake or support activities that address program objectives and outcomes; and
  - (b) Activities that address the following categories over the period of the Project Agreement (noting Fee-for-Service Activities may be conducted in addition to the following or conducted as part of the following):
    - (i) Consultation and planning;
    - (ii) Cultural and natural heritage management;
    - (iii) Knowledge transfer, education, training and capability development
    - (iv) Information management
    - (v) Partnerships and community engagement
  - (c) Implementation in accordance with any strategic plan/s as agreed with the Commonwealth;
  - (d) Support annual and periodic monitoring and evaluation;
  - (e) Activities conducted in accordance with any applicable Commonwealth or State or Territory Government laws, policy or advice, including social distancing requirements to mitigate the spread of COVID-19.
- 2.3 Over the period of the Project Agreement, the Project **may** also include the following activities in consultation with the Commonwealth. If the Parties agree the activities will be undertaken by the Provider and must be included in the Annual Project Plan specified at clauses 2.10 and 2.11 of this Project Description:
- (a) Biosecurity monitoring;
  - (b) Additional employment and economic development opportunities, including pursuit and delivery of Fee-for-Service;
  - (c) Disaster Risk Management;
  - (d) Representation of Indigenous rangers at natural and cultural resource management events, forums and conferences to increase caring for Country knowledge, knowledge-sharing, and collaboration;
  - (e) The development of a Strategic Plan to manage your land and sea Country in line with the objectives of the IRP.

**2.4 Project Summary:** The Martu Ranger Program - Western Desert must:

Engage Indigenous rangers to enable Martu people to actively manage the cultural and environmental values of their land and to derive social and economic benefits from their native title rights.

The organisation is contracted for s47 positions.

The Martu Rangers undertake activities to manage over 6.5 million hectares of desert country in the Eastern Pilbara (including threatened species, fire, feral animal, weed and tourism impacts)

Kalyuku Ninti - Puntuku Ngurra must improve conservation of natural and cultural values; development of training modules specifically designed for Martu peoples needs; and investment to upgrade, maintenance and continual improvement of accessible data management systems.

The Provider must provide training and career development opportunities, particularly for women and young people, to strengthen the rangers' land management and leadership capabilities.

The Project must be delivered to increase the Martu Rangers' capacity to develop longer term funding through contracting services, including: biosecurity and feral pest management; cultural and tourist site maintenance; fire mitigation.

These activities must largely occur in the Martu Determination Area.

**2.5 Employment Outcomes:** The Provider must engage s47 staff to deliver the Martu Ranger Program – Western Desert project, including 1.0 Ranger coordinator(s) and a minimum of s47 Indigenous staff. Staffing must be tailored to meet objectives identified in the Annual Project Plan and Budget. The specific staffing profile to be detailed in the ranger specific Annual Project Plan is as per clause 2.6 of this Agreement. Priority must be given to employing Indigenous Australians for all positions.

**2.6 Staffing Profile:** The staffing profile may consist of the minimum number of staff indicated in 2.5 across the following positions:

- (a) Ranger coordinator - can be non-Indigenous
- (b) Full-time rangers – Indigenous positions only
- (c) Part-time rangers - Indigenous positions only
- (d) Casual ranger positions - Indigenous positions only
- (e) Trainee ranger positions – Indigenous positions only
- (f) Cultural adviser - Indigenous positions only
- (g) Other - to be specified in Annual Project Plan (e.g. administrative support; education coordinator; drone operator; other specialised skillset to meet Project objectives) [can be non-Indigenous]

For any non-Indigenous positions indicated at (a) and (g) please provide an activity description in the Annual Project Plan of if/how the organisation plans to transition these positions to be occupied by Indigenous staff, for example through training and development.

**Fee-For-Service**

**2.7** Any income generated from Fee-for-Service Activities identified at 2.2 and/or 2.3 will not be treated as part of the Grant.

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- 2.8 The Commonwealth reserves the right to introduce threshold/s for income from 2022-23 to Fee-For-Service Activities that would reflect a defined self-sustaining commercial activity, with which the Provider must comply.
- 2.9 The conduct of Fee-for-Service Activities and the value of Fee-for-Service Activities conducted must be included in the **Annual Project Plan** and as part of the Provider's reporting obligations under this Project Agreement. This includes both the expected conduct of Fee-for-Service Activities, confirmation of what Fee-for-Service Activities were actually undertaken and the actual Fee-for-Service Income received.



**Annual Project Planning and Reporting**

- 2.10 The Provider must develop for each Ranger group an **Annual Project Plan and Budget** using the template/s provided by the Commonwealth. The Annual Project Plan and Budget will form part of the Project Agreement and must align with Part 3 of this Project Schedule (including Part 3, Section 2. Project Description and Part 3, Section 4. Key Performance Indicators). The Annual Project Plan and Budget must include the Asset Register.
- 2.11 In this clause, the **Annual Project Plan and Budget** means the project plan developed on an annual basis that establishes the Ranger group activities, expected outputs and associated budgeted expenditure for the period.
- 2.12 The Provider must report and submit evidence against the **Annual Project Plan and Budget** in the IAS Performance Report/s and the Financial Expenditure Report. Reporting requirements are described in Part 2 (Section 8. Reporting) and Part 3 (Section 8. Reporting) of this Project Schedule.
- 2.13 The Annual Project Plans must incorporate the following Approved Funding:

Total Funding over the 7 year project period (1 July 2021 to 30 June 2028) for the Martu Ranger Program – Western Desert is: \$24,571,715.97. Already funded for 6 months is \$1,591,815.97.

Funding from 1 January 2022 to 30 June 2028 of \$22,979,900.00 to include:



- 2.14 The Annual Project Plans must incorporate the following Financial Year Approved Funding:

Year	Total (GST excl.)
2021-2022	\$3,340,297.97
2022-2023	\$3,442,695.00 (includes \$50,000 for Capacity Building Infrastructure and Assets)
2023-2024	\$3,445,091.00
2024-2025	\$3,500,763.00
2025-2026	\$3,556,435.00
2026-2027	\$3,615,381.00
2027-2028	\$3,671,053.00
Total	\$24,571,715.97

### 3. Unspent funds

- 3.1 This Schedule sets out how the Provider is to expend the Grant. This includes the Annual Project Plan and Budget, which sets out the amount of the Grant to be expended by particular dates.
- 3.2 If the funds set out in the Annual Project Plan and Budget have not been fully expended by the relevant date, the Commonwealth may exercise the following rights in relation to the unexpended amount of those funds (in this clause, 'the unspent amount'), which are in addition to its other rights in clause 81 of the Head Agreement:
- 3.3 The Commonwealth may by notice:
- direct the Provider to spend the unspent amount for a purpose specified by the Commonwealth;
  - reduce a Grant payment under this or any other Project Agreement, up to the unspent amount; or
  - require the Provider to pay to the Commonwealth an amount specified in the notice up to the unspent amount, by the date specified in the notice.

### 4. Key performance indicators

- 4.1 The Provider must meet and report on the performance targets for the following key performance indicators within the timelines shown in the table below:

Number	Key Performance Indicator	Target and data
1	MKPI.M1 - Indigenous Employment	80 per cent of hours worked in the 6 month reporting period under the activity, are worked by an Indigenous person.  <b>Source:</b> Service Provider. <b>Frequency:</b> 6 monthly
2	MKDI.D1 - Employment Numbers	Number of Indigenous people employed and the total number of people employed, under the activity (by gender).  <b>Source:</b> Service Provider. <b>Frequency:</b> 6 monthly
3	MKDI.D2 - Hours Worked - Indigenous Staff	Number of hours worked in the reporting period by all Indigenous people employed under the activity.  <b>Source:</b> Service Provider. <b>Frequency:</b> 6 monthly
4	MKDI.D3 - Hours Worked - All Staff	Number of hours worked in the reporting period by all people employed under the activity.  <b>Source:</b> Service Provider. <b>Frequency:</b> 6 monthly.
5	MKPI.M2 - Core Service Provision	Core activities or service(s) being delivered meet or exceed requirements.  <b>Source:</b> Agreement Manager review of Service Provider performance reporting, supported and evidenced by report against the agreed Annual Project Plan and Budget.  <b>Frequency:</b> 6 monthly.

6	D101.01 - Activities Planned	Number of different activities planned for the reporting period. <b>Source:</b> Service Provider. <b>Frequency:</b> 6 monthly
7	D101.02 - Activities Completed	Number of different activities completed in the reporting period. <b>Source:</b> Service Provider. <b>Frequency:</b> 6 monthly
8	P101.03 - Training	At least 50 per cent of unique employees participated in accredited training. <b>Source:</b> Service Provider. <b>Frequency:</b> 6 monthly
9	P101.04 – Employee Satisfaction	80 per cent of Indigenous employees agree they have made a contribution to the project achieving the intended outcomes of the grant. <b>Source:</b> Service Provider. <b>Frequency:</b> 6 monthly.

**5. Duration of Project**

5.1 The Project must be delivered from the Project Start Date until the Project End Date:

Project dates	Details
Project Start Date	1 July 2021
Project End Date	30 June 2028 or earlier termination date

5.2 The parties acknowledge that this Project Agreement operates with retrospective effect and that the Provider commenced conducting the Project for the purposes of this Project Agreement on 1 July 2021 ("Project Start Date"). Furthermore, the Provider warrants that at all times on and from the Project Start Date it has complied with the terms and conditions of this Project Agreement.

5.3 The parties agree:

- a) the terms and conditions of this Project Agreement apply on and from the Project Start Date; and
- b) the work performed on and from the Project Start Date will be considered to be part of the Project under this Project Agreement and the terms and conditions of the Project Agreement apply to this work.

5.4 The Commonwealth may, at its sole discretion, offer to extend the Project Agreement End Date and/or any Project End Date by one or more extensions up to a maximum of one year by giving notice to the Provider at least 60 business days prior to the end of the relevant Project or Project Agreement End Date.

5.5 If the Provider accepts the Commonwealth's offer under clause 5.4, the terms of any such extension are to be documented by way of a deed of variation on terms acceptable to the Commonwealth and such extension will only be effective upon the formal execution of the deed of variation by the

Commonwealth and the Provider.

**6. Party representatives for notices**

*(Clauses 134 – 135 of the Head Agreement)*

6.1 The parties' representatives are responsible for liaison and day-to-day Project management, as well as issuing and accepting any written notices relating to the Project:

Commonwealth	Details
Contact officer / position for Project	s47F
Physical / postal address(es) for notices	PO BOX 9932 Perth, W.A 6848
Telephone	s47F
E-mail	s47F @official.niaa.gov.au

Provider	Details
Contact officer / position for Project	s47F General Manager – Program Delivery
Physical / postal address(es) for notices	18 Panizza Way, Newman WA 6753
Telephone	s47F
E-mail	s47F @ki.org.au

**7. Location**

7.1 The Project is to be delivered at the following location/s:

Name of building / location	Address
Kalyuku Ninti - Puntuku Ngurra Limited	18 Panizza Way, NEWMAN, WA, 6753
Martu Determination Area	Telfer Road, TELFER, WA, 6762

7.2 The Provider warrants that it has the right to access and use all premises required for the purposes of delivering the Project.

**8. Reporting and site visits**

*(Clauses 52 - 58 of the Head Agreement and Part 2 section 8.1 of this Project Schedule)*

8.1 The Provider must submit the following reports to the Commonwealth, and when relevant facilitate site visits conducted by the Commonwealth, by the following due dates:

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Report	Due date
<b>Year one (2021-22)</b>	
<b>Annual Project Plan and Budget agreed</b> by the Commonwealth for the period 1 July 2021 to 30 June 2022 in the template provided by the Commonwealth.	1 July 2021 and then to be updated where necessary by 31 December 2021
WWVP and WHS Statement of Compliance	31 October 2021
<b>Site visit</b> , to be conducted by the Commonwealth in the three months leading up to due date of the IAS Performance Report.	31 December 2021
<b>IAS Performance Report</b> for the period 1 July 2021 to 31 December 2021. This report must be supported and evidenced by an <b>Annual Project Plan and Budget Report</b> in the template provided by the Commonwealth.	31 January 2022
<b>Annual Project Plan and Budget agreed</b> by the Commonwealth for the period 1 July 2022 to 30 June 2023 in the template provided by the Commonwealth.	30 June 2022
<b>Site visit</b> , to be conducted by the Commonwealth in the three months leading up to due date of the IAS Performance Report.	30 June 2022
<b>Year two (2022-23)</b>	
<b>IAS Performance Report</b> for the period 1 January 2022 to 30 June 2022. This report must be supported and evidenced by an <b>Annual Project Plan and Budget Report</b> in the template provided by the Commonwealth.	31 July 2022 or within 60 Business Days of the early termination of this Project Agreement, whichever is the earlier
<b>Audited Financial Expenditure Report</b> for the period 1 July 2021 to 30 June 2022. This report must be in the template provided by the Commonwealth.	30 September 2022 or within 60 Business Days of the early termination of this Project Agreement, whichever is the earlier
WWVP and WHS Statement of Compliance	31 October 2022
<b>Site visit</b> , to be conducted by the Commonwealth in the three months leading up to the due date of the IAS Performance Report.	23 December 2022
<b>IAS Performance Report</b> for the period 01 July 2022 to 31 December 2022. This report must be supported and evidenced by an <b>Annual Project Plan and Budget Report</b> in the template provided by the Commonwealth.	31 January 2023

Site visit, to be conducted by the Commonwealth in the three months leading up to the due date.	30 June 2023
Annual Project Plan and Budget agreed by the Commonwealth for the period 1 July 2023 to 30 June 2024 in the template provided by the Commonwealth (note this includes an Asset Register).	30 June 2023
<b>Year three (2023-24)</b>	
IAS Performance Report for the period 01 January 2023 to 30 June 2023. This report must be supported and evidenced by an Annual Project Plan and Budget Report in the template provided by the Commonwealth.	31 July 2023 or within 60 Business Days of the early termination of this Project Agreement, whichever is earlier
Audited Financial Expenditure Report for the period 1 July 2022 to 30 June 2023. This report must be on the template provided by the Commonwealth.	29 September 2023 or within 60 Business Days of the early termination of this Project Agreement, whichever is the earlier
WWVP and WHS Statement of Compliance	31 October 2022
Site visit, to be conducted by the Commonwealth in the three months leading up to due date of the IAS Performance Report	22 December 2023
IAS Performance Report for the period 1 July 2023 to 31 December 2023. This report must be supported and evidenced by an Annual Project Plan and Budget Report in the template provided by the Commonwealth.	31 January 2024
Annual Project Plan and Budget agreed by the Commonwealth for the period 1 July 2024 to 30 June 2025 in the template provided by the Commonwealth (note this includes an Asset Register).	28 June 2024
Site visit, to be conducted by the Commonwealth in the three months leading up to the due date of the IAS Performance Report.	28 June 2024
<b>Year four (2024-25)</b>	
IAS Performance Report for the period 1 January 2024 to 30 June 2024. This report must be supported and evidenced by an Annual Project Plan and Budget Report in the template provided by the Commonwealth.	31 July 2024 or within 60 Business Days of the early termination of this Project Agreement, whichever is earlier
Audited Financial Expenditure Report for the period 1 July 2023 to 30 June 2024. This report must be in the template provided by the Commonwealth.	30 September 2024 or within 60 Business Days of the early

## Annexure A

	termination of this Project Agreement, whichever is the earlier
WWVP and WHS Statement of Compliance	31 October 2024
<b>Site visit</b> , to be conducted by the Commonwealth in the three months leading up to the due date.	23 December 2024
<b>IAS Performance Report</b> for the period 1 July 2024 to 31 December 2024. This report must be supported and evidenced by an <b>Annual Project Plan and Budget Report</b> in the template provided by the Commonwealth.	31 January 2025
<b>Site visit</b> , to be conducted by the Commonwealth in the three months leading up to the due date of the IAS Performance Report.	30 June 2025
<b>Annual Project Plan and Budget agreed</b> by the Commonwealth for the period 1 July 2025 to 30 June 2026 in the template provided by the Commonwealth (note this includes an Asset Register).	30 June 2025
<b>Year five (2025-26)</b>	
<b>IAS Performance Report</b> for the period 1 January 2025 to 30 June 2025. This report must be supported and evidenced by an <b>Annual Project Plan and Budget Report</b> in the template provided by the Commonwealth.	31 July 2025 or within 60 Business Days of the early termination of this Project Agreement, whichever is the earlier
<b>Audited Financial Expenditure Report</b> for the period 01 July 2024 to 30 June 2025. This report must be in the template provided by the Commonwealth.	30 September 2025 or within 60 Business Days of the early termination of this Project Agreement, whichever is the earlier
WWVP and WHS Statement of Compliance	31 October 2025
<b>Site visit</b> , to be conducted by the Commonwealth in the three months leading up to due date of the IAS Performance Report.	23 December 2025
<b>IAS Performance Report</b> for the period 1 July 2025 to 31 December 2025. This report must be supported and evidenced by an <b>Annual Project Plan and Budget Report</b> in the template provided by the Commonwealth.	31 January 2026
<b>Annual Project Plan and Budget agreed</b> by the Commonwealth for the period 1 July 2026 to 30 June 2027 in the template provided by the Commonwealth (note this includes an Asset Register).	30 June 2026

<b>Site visit</b> , to be conducted by the Commonwealth in the three months leading up to the due date of the IAS Performance Report.	30 June 2026
<b>Year six (2026-27)</b>	
<b>IAS Performance Report</b> for the period 1 January 2026 to 30 June 2026. This report must be supported and evidenced by an <b>Annual Project Plan and Budget Report</b> in the template provided by the Commonwealth.	31 July 2026 or within 60 Business Days of the early termination of this Project Agreement, whichever is the earlier
<b>Audited Financial Expenditure Report</b> for the period 1 July 2025 to 30 June 2026. This report must be in the template provided by the Commonwealth.	30 September 2026 or within 60 Business Days of the early termination of this Project Agreement, whichever is the earlier
WWVP and WHS Statement of Compliance	31 October 2026
<b>Site visit</b> , to be conducted by the Commonwealth in the three months leading up to due date of the IAS Performance Report.	23 December 2026
<b>IAS Performance Report</b> for the period 1 July 2026 to 31 December 2026. This report must be supported and evidenced by an <b>Annual Project Plan and Budget Report</b> in the template provided by the Commonwealth.	31 January 2027
<b>Site visit</b> , to be conducted by the Commonwealth in the three months leading up to the due date of the IAS Performance Report.	30 June 2027
<b>Annual Project Plan and Budget agreed</b> by the Commonwealth for the period 1 July 2027 to 30 June 2028, in the template provided by the Commonwealth (note this includes an Asset Register)..	30 June 2027
<b>Year seven (final) (2027-28)</b>	
<b>IAS Performance Report</b> for the period 1 January 2027 to 30 June 2027. This report must be supported and evidenced by an <b>Annual Project Plan and Budget Report</b> in the template provided by the Commonwealth.	31 July 2027 or within 60 Business Days of the early termination of this Project Agreement, whichever is the earlier
<b>Audited Financial Expenditure Report</b> for the period 1 July 2026 to 30 June 2027. This report must be in the template provided by the Commonwealth.	30 September 2027 or within 60 Business Days of the early termination of this Project Agreement, whichever is the earlier
WWVP and WHS Statement of Compliance	31 October 2027



<b>Site visit</b> , to be conducted by the Commonwealth in the three months leading up to the due date of the IAS Performance Report.	23 December 2027
<b>IAS Performance Report</b> for the period 1 July 2027 to 31 December 2027. This report must be supported and evidenced by an <b>Annual Project Plan and Budget Report</b> in the template provided by the Commonwealth.	31 January 2028
<b>Site visit</b> , to be conducted by the Commonwealth in the three months leading up to the due date of the IAS Performance Report.	30 June 2028
<b>IAS Performance Report</b> for the period 1 January 2028 to 30 June 2028. This report must be supported and evidenced by an <b>Annual Project Plan and Budget Report</b> in the template provided by the Commonwealth.	31 July 2028
<b>Audited Financial Expenditure Report</b> covering the period 1 July 2027 to 30 June 2028. This report must be in the template provided by the Commonwealth.	29 September 2028

## 9. Grant payments

(Clauses 11 and 12 of the Head Agreement)

the Provider must use the Grant only for the purpose of this Project and must not be expended in any way that is other than in accordance with this Project Schedule.

9.1 Grant payments will be made on the occurrence of the following events and subject to the terms and conditions of this Project Agreement:

Anticipated date	Description of event, outcome or performance target	Amount (excl GST)	GST	Total (incl GST)
<b>Year one (2021-22)</b>				
15 July 2021	Within 2 weeks of the Project Start Date (1 July 2021)	\$1,591,815.97	\$159,181.60	\$1,750,997.57 <b>PAID</b>
14 February 2022	Submission by the Provider of satisfactory <b>IAS Performance Report</b> that is supported and evidenced by an <b>Annual Project Plan and Budget Report</b> and the Commonwealth being	\$1,748,482.00	\$174,848.20	\$1,923,330.20

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Anticipated date	Description of event, outcome or performance target	Amount (excl GST)	GST	Total (incl GST)
	satisfied with the Provider's performance			
<b>Year two (2022-23)</b>				
14 August 2022	<ul style="list-style-type: none"> <li>Acquisition of capacity building assets and infrastructure in 2022-23, including the Punmu ranger station upgrade. Payment made upon submission of acceptable budget/project plan</li> </ul>	\$50,000.00	\$5,000.00	\$55,000.00
14 August 2022	<ul style="list-style-type: none"> <li><b>Agreement</b> by the Commonwealth of the 2022-23 <b>Annual Project Plan and Budget</b></li> <li><b>Acceptance</b> by the Commonwealth of a satisfactory IAS Performance Report + Annual Project Plan and Budget Report</li> </ul>	\$1,696,348.00	\$169,634.80	\$1,865,982.80
14 February 2023	<ul style="list-style-type: none"> <li><b>Submission</b> by the Provider of satisfactory IAS Performance Report that is supported and evidenced by an Annual Project Plan and Budget Report and the Commonwealth being satisfied with</li> </ul>	\$1,696,347.00	\$169,634.70	\$1,865,981.70

Anticipated date	Description of event, outcome or performance target	Amount (excl GST)	GST	Total (incl GST)
	the Provider's performance			
<b>Year three (2023-24)</b>				
14 August 2023	<ul style="list-style-type: none"> <li>• <b>Agreement</b> by the Commonwealth of the 2023-24 <b>Annual Project Plan and Budget</b></li> <li>• <b>Acceptance</b> by the Commonwealth of a satisfactory IAS Performance Report + Annual Project Plan and Budget Report</li> </ul>	\$1,722,546.00	\$172,254.60	\$1,894,800.60
14 February 2024	Submission by the Provider of satisfactory <b>IAS Performance Report</b> that is supported and evidenced by an <b>Annual Project Plan and Budget Report</b> and the Commonwealth being satisfied with the Provider's performance	\$1,722,545.00	\$172,254.50	\$1,894,799.50
<b>Year four (2024-25)</b>				
14 August 2024	<ul style="list-style-type: none"> <li>• <b>Agreement</b> by the Commonwealth of the 2024-25 <b>Annual Project Plan and Budget</b></li> <li>• <b>Acceptance</b> by the Commonwealth of a satisfactory IAS Performance Report + Annual</li> </ul>	\$1,750,382.00	\$175,038.20	\$1,925,420.20

Anticipated date	Description of event, outcome or performance target	Amount (excl GST)	GST	Total (incl GST)
	Project Plan and Budget Report			
14 February 2025	Submission by the Provider of satisfactory <b>IAS Performance Report</b> that is supported and evidenced by an <b>Annual Project Plan and Budget Report</b> and the Commonwealth being satisfied with the Provider's performance	\$1,750,381.00	\$175,038.10	\$1,925,419.10
<b>Year five (2025-26)</b>				
14 August 2025	<ul style="list-style-type: none"> <li>• <b>Agreement</b> by the Commonwealth of the 2025-26 <b>Annual Project Plan and Budget</b></li> <li>• <b>Acceptance</b> by the Commonwealth of a satisfactory IAS Performance Report + Annual Project Plan and Budget Report</li> </ul>	\$1,778,218.00	\$177,821.80	\$1,956,039.80
14 February 2026	Submission by the Provider of satisfactory <b>IAS Performance Report</b> that is supported and evidenced by an <b>Annual Project Plan and Budget Report</b> and the Commonwealth being satisfied with the	\$1,778,217.00	\$177,821.70	\$1,956,038.70

Anticipated date	Description of event, outcome or performance target	Amount (excl GST)	GST	Total (incl GST)
	Provider's performance			
<b>Year six (2026-27)</b>				
14 August 2026	<ul style="list-style-type: none"> <li>• <b>Agreement</b> by the Commonwealth of the 2026-27 <b>Annual Project Plan and Budget</b></li> <li>• <b>Acceptance</b> by the Commonwealth of a satisfactory IAS Performance Report + Annual Project Plan and Budget Report</li> </ul>	\$1,807,691.00	\$180,769.10	\$1,988,460.10
14 February 2027	Submission by the Provider of satisfactory <b>IAS Performance Report</b> that is supported and evidenced by an <b>Annual Project Plan and Budget Report</b> and the Commonwealth being satisfied with the Provider's performance	\$1,807,690.00	\$180,769.00	\$1,988,459.00
<b>Year seven (final) (2027-28)</b>				
14 August 2027	<ul style="list-style-type: none"> <li>• <b>Agreement</b> by the Commonwealth of the 2027-28 <b>Annual Project Plan and Budget</b></li> <li>• <b>Acceptance</b> by the Commonwealth of a satisfactory IAS Performance Report + Annual</li> </ul>	\$1,835,527.00	\$183,552.70	\$2,019,079.70

Anticipated date	Description of event, outcome or performance target	Amount (excl GST)	GST	Total (incl GST)
	Project Plan and Budget Report			
14 February 2028	Submission by the Provider of satisfactory IAS Performance Report that is supported and evidenced by an Annual Project Plan and Budget Report and the Commonwealth being satisfied with the Provider's performance	\$1,835,526.00	\$183,552.60	\$2,019,078.60
<b>Total Grant payable:</b>		<b>\$24,571,715.97</b>	<b>\$2,457,171.60</b>	<b>\$27,028,887.57</b>

**10. Bank account details**

10.1 The Provider's bank account for the purpose of clause 13 of the Head Agreement for this Project is as follows unless another account is specified for a particular Project in Part 3:

Bank / institution name	<b>s47G</b>
BSB number	
Account name	
Account number	

## 4-FW0R5BF - MARTU RANGER PROGRAM - WESTERN DESERT ADDITIONAL CONDITIONS

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The following Additional Conditions apply for this Project:

### 11. Restrictions on expenditure

11.1 In addition to clause 12 of the Head Agreement, the Provider must not use any part of the Grant for any of the following purposes, unless it obtains the Commonwealth's prior written approval:

- a) to make a loan or gift;
- b) to pay sitting fees, allowances, travel expenses or similar payments to Directors or members of the Provider's organisation or any related entities (including any parent or subsidiary company);
- c) to pay commissions, success bonuses or similar benefits to staff, members or consultants;
- d) for overseas travel;
- e) to engage a consultant for over \$20,000.00
- f) to conduct litigation; or
- g) to transfer money (including as a payment, reimbursement, gift or loan) to a parent or subsidiary company of the Provider.

### 12. Assets

*(Clause 40 to 47 of the Head Agreement)*

#### **Assets acquired under any earlier Project Agreement**

12.1 For the purpose of clauses 40 to 47 of the Head Agreement, the parties acknowledge that the Provider purchased, leased or otherwise acquired interest in each Asset listed in the Annual Project Plan and Budget under a separate Project Agreement, namely project: Name: Martu Ranger Program - Western Desert Project/Activity ID: 4-8HLO1OT dated 28<sup>th</sup> August 2018.

12.2 On and from the Project Agreement Start Date the parties agree that, in relation to Project ID 4-FW0R5BF the following definition of Asset applies, instead of the definition of Asset set out in clause 143 of the Head Agreement:

**Asset** means any item of real or personal property that has a value or acquisition cost of \$5,000 (excluding GST) or more, and is either:

- (a) leased or purchased (all or part) using a Grant; or
- (b) transferred to the Provider for the purpose of delivering a Project; or
- (c) is listed in the Asset Register that forms part of the Annual Project Plan and Budget.

- 12.3 Commonwealth approval for the purchase, lease or transfer of an Asset is to be negotiated during the Provider's Annual Project Plan and Budget. The Provider must support each proposed use of any part of a Grant for an Asset not listed in the Asset Register with a completed *Asset Acquisition Request Form*.
- 12.4 If a Provider believes that there is a need to use any part of a Grant to purchase, lease or transfer (including disposal of) an asset outside of Annual Project Plan and Budget negotiations, prior written approval must be obtained from the Commonwealth, using the *Asset Acquisition Form*.
- 12.5 The Provider must record accurate details in relation to the purchase, lease, transfer and disposal of Assets in the Annual Project Plan and Budget reporting template (i.e. Asset Register).
- 12.6 The Provider must submit proof within 10 business days of any new asset acquisition, including information necessary for the Asset Register:
- (a) a description of the asset;
  - (b) serial number and location;
  - (c) date of acquisition;
  - (d) price;
  - (e) amount of grant funding used to acquire the asset;
  - (f) whether the asset is owned, leased or purchased;
  - (g) the Commonwealth project/s that the asset will be used for; and
  - (h) the adjustable value of the asset.

### 13. Security

- 13.1 As security for the Grant and the Provider's due performance of its obligations under this Project Agreement, the Provider grants the Commonwealth a charge over all of the Provider's present and after acquired property obtained with Grant funds (Provider Property) including but not limited to the Assets. Execution of this Project Agreement has the effect of granting a charge over the Provider Property by the Provider to the Commonwealth at the commencement of this Project Agreement.
- 13.2 The Provider irrevocably agrees to:
- (a) Grant to the Commonwealth the right to register and maintain an interest over the Provider Property on the Personal Property Security Register; and
  - (b) Provide all information required (including, but not limited to the serial numbers and the locations of the Assets) and provide consents as required by the Commonwealth for the registration of any interest in the Provider Property in the form required by the Commonwealth from time to time; and
  - (c) Grant to the Commonwealth, upon demand, such other security related to the Provider Property as required on terms acceptable to the Commonwealth. To the extent the law permits, the Provider waives its right to receive any notice that is required by any provision of the Personal Property Security Register (including a notice of verification statement).

### 14. Failure to Repay and Realisation of Security

- 12.1 Without limiting any rights of the Commonwealth under this Project Agreement, if the Provider fails to comply with a notice to repay under clause 91(c) of the Head Agreement, the Commonwealth may:
- (a) Direct the Provider to transfer all or part of its right, title and interest in some or all of the Provider Property to the Commonwealth or its nominee; or



- (b) Take possession and dispose of some or all of the Provider Property to recover any debt owing by the Provider to the Commonwealth under this Project Agreement.

**15. Key Personnel**

*(Clauses 37 to 39 of the Head Agreement)*

15.1 The following Key Personnel are identified for the purpose of clauses 37 to 39 of the Head Agreement:

Name	Title/Position/Experience	Description of work on the Project
N/A		

**16. Subcontracting**

*(Clauses 32 to 36 of the Head Agreement)*

16.1 The Commonwealth approves the following subcontractors for the purpose of clauses 32 to 36 of the Head Agreement:

Company Name	Name/s of Relevant Staff	Details and Conditions of Approval
N/A		

**17. Confidential Information - NIL**

*(Clauses 112 - 115 of the Head Agreement)*

17.1 The following information is Confidential Information for the purposes of this Project Agreement:

Name or description of Confidential Information	Party who owns the Confidential Information
N/A	

**18. Other Government Funding**

18.1 The Provider must notify the Commonwealth in writing within 20 business days of entering into any arrangement under which the Provider is entitled to receive funding or other support from the Commonwealth, or from a State or Territory Government to deliver ranger-type activities.

(a) These activities include, but are not limited to, those outlined at 2.2.

18.2 The Provider will not receive funding from any other Commonwealth source for the activities covered by this Project agreement.

18.3 The Provider is not entitled to expend any Funds paid under this project (including Grant funded Rangers or assets) for the purposes of delivering services related to any other government funded activity. The Commonwealth may require evidence, in a form acceptable to the Commonwealth, which demonstrates that the Provider complies with this item.

**19. Purposes Deed**

19.1 If required by the Commonwealth as identified in the table of clause 19.7, the Provider must execute and give the Commonwealth a Purposes Deed in a form provided by the Commonwealth as soon as practicable after the Project Agreement Start Date.

19.2 If the Provider is not the owner or the lease holder of the location where the Project will be delivered, the owner or lease holder of the site must, if required by the Commonwealth, also be a party to the Purposes Deed.

19.3 In this clause, **Purposes Deed** means a legally binding document in which the Provider agrees that land granted to it or which it acquires or improves with the Grant will be used only for the purposes specified by the Commonwealth.

19.4 In this clause, **Works** means works associated with land or buildings (e.g. the construction or upgrade to buildings on, land) for a particular purpose as part of the project that will be incorporated into a Purposes Deed.

19.5 In this clause **Designated Use** means the use of the Works for the Designated Use Period that will be incorporated into a Purposes Deed.

19.6 In this clause, **Designated Use Period** is the period for which the Works must be used for the Designated Use that will be incorporated into a Purposes Deed.

19.7 The Commonwealth requires a Purposes Deed for the following table:

Title of Works	Location of Works	Designated Use	Designated Use Period
N/A			

**20. Force Majeure**

- 20.1 Notwithstanding the terms of the Head Agreement and all Project Agreements, the Provider is excused from performing its obligations under a Project Agreement to the extent it is prevented by circumstances beyond its reasonable control (other than any strikes, lockout or industrial dispute) including acts of God, war, unavoidable accident, riots or natural disasters (Force Majeure Event).
- 20.2 The Provider must notify the Commonwealth as soon as possible if it is unable to wholly or in part carry out its obligations due to the Force Majeure Event and must identify the effect on the Provider's performance or any delay in performing its obligations under the Project Agreement.
- 20.3 Once the Force Majeure Event has ended, the Provider will carry out all acts which it would have been liable to carry out had the cause not intervened.
- 20.4 The Provider must take all reasonable steps to minimise the effects of the Force Majeure Event on its performance of the Project Agreement and resume performance as promptly as practicable.

**21. Definitions**

**IN THIS PROJECT AGREEMENT, UNLESS THE CONTRARY APPEARS**

**Annual Project Plan and Budget** means the project plan developed on an annual basis that establishes the Ranger group activities, expected outputs and associated budgeted expenditure for the period.

**Asset** means any item of real or personal property that has a value or acquisition cost of \$5,000 (excluding GST) or more, and is either:

- i. leased or purchased (all or part) using a Grant; or
- ii. transferred to the Provider for the purpose of delivering a Project; or
- iii. is listed in the Asset Register that forms part of the Annual Project Plan and Budget

**Core group** means an identified set of people who are the basis for fulfilling the project activities and to which individuals may be added or substituted from.

**Designated Use** means the use of the Works for the Designated Use Period that will be incorporated into a Purposes Deed.

**Designated Use Period** is the period for which the Works must be used for the Designated Use that will be incorporated into a Purposes Deed.

**Head Agreement** means the head agreement entered into by the Commonwealth and the Provider identified by the Grant System Agreement number shown on the first page of this Project Schedule.

**Purposes Deeds** means a deed between the Commonwealth, the Provider, and the Owner (if the Provider is not the Owner) under which the Provider (and the Owner if the Provider is not the Owner) agree that the Location will be used for the Designated Use for the Designated Use Period.

**Works** means works associated with land or buildings (e.g. the construction or upgrade to buildings on, land) for a particular purpose as part of the project that will be incorporated into a Purposes Deed.

### COVER SHEET

Name of Project(s):	Martu Ranger Programme - Western Desert	
Host Organisation:	Kalyuku Ninti - Puntuku Ngurra Limited	
Report Type:	Project Plan	
Contract Start Date:	1/07/2021	
Project plan	1/07/2022	< Have you updated your reporting period?
To	30/06/2023	

Project Detail by Ranger Group

Ranger Group	Project Goal
Jigalong Rangers	
Parnngurr Rangers	
Punmu Rangers	

PROJECT PLAN AND ACTIVITY REPORTING

Name of Project:	Martu Ranger Programme - Western Desert
Host Organisation:	Kalyuku Ninti - Puntuku Ngurra Limited
Location/Ranger group:	Jigalong

Report Type:	Project Plan
Reporting Period From:	1/07/2022
To:	30/06/2023

Use this template to:  
 \*Set your annual project plan per ranger group  
 \*Document your six monthly progress against plan  
 \*Support your claims against the IAS performance report

PROJECT PLAN									
Activities and context	Reporting Period 1 - Dec 22 2 - June 23	Expected Outputs Jigalong	Expected Outputs Parnngurr	Expected Outputs Punmu	Actual Outputs Jigalong	Actual Outputs Parnngurr	Actual Outputs Punmu	Reporting Period (1,2)	Details and Variance
<b>Consultation and Planning</b>									
<b>Ranger planning</b>									
Quarterly planning meetings with elders, emerging leaders and rangers to discuss work plan, work priorities, cultural site protections and joint ranger trips	1 2								
<b>Ranger feedback</b>									
Attend and participate in KJ's Board meeting (when in community)	2								
Attend and participate in KJ's AGM	1								
Host community evening(s) providing an update on ranger work and invite feedback from the broader community	1 2								
<b>Community Council</b>									
Engage with the Community Council and Community coordinator on potential collaborative projects	1 & 2								
<b>Strategic Plans</b>									
Work collaboratively with external experts in the development of a high level threatened species management plan	2								
Participate in the development an annual Fire Management Plan for Martu Country.	1								
Provide feedback /input at the bi annual evaluation of the Martu outcomes / KJ performance	2								
<b>Cultural and Natural Heritage Management</b>									
Participate in the intergenerational transfer of ICEK through extended visits on country and documentation of language/knowledge	2								
Support and participate in 1 x Kayluku Ninti trip (return to country pilgrimage)	2								
Undertake documentation of language, with particular reference to words relating to traditional ecological knowledge and site names.	2								
Support and participate in 1 x ICEK camp	2								
Support and participate in joint ranger trips to support the transfer of ICEK and ranger knowledge skills	1 2								
Support and participate in aerial mapping work	2								
<b>Native Plants and Animals – you must use one or more of the subheadings below</b>									
<i>Threatened species and communities (terrestrial &amp; marine)</i>									

S47

Black-flanked Rock-wallaby ( <i>Petro gale lateralis</i> ) - With the support of DBCA undertake a monitoring survey at Pinpi/Kaalpi	2	s47							
Great Bilby ( <i>Macrotis lagotis</i> )	2								
Great Desert Skink ( <i>Liopholis kintorei</i> )	2								
Night Parrot ( <i>Pezoporus occidentalis</i> ) populations.	2								
<b>Other terrestrial species and communities</b>									
Feral animal management - cats	2								
Feral animal management - camels	2								
<b>Fire Management</b>									
Undertake ground burning around around priority cultural sites, threatened species sites, hunting grounds, harvesting sites, and hunting tracks	1 2	s47							
In conjunction with the Community Coordinator and releaveant stakeholder (Shire/DBCA) implement the community bushfire risk management plan.	1 2								
Record areas of high fuel load for future fire management planning	2								
<b>Soil and Vegetation Management</b>									
Undertake Buffel Grass management activities at priority sites.	1 2								
<b>Freshwater Management</b>									
Undertake management work (cultural and environmental) at identified priorty cultural sites Work may include: clearing of site, clearing of waterhole, removal of feral animals, recording of stories, cultural obligations	2	s47							
<b>Visitor Management</b>									
<b>Visitor Site Management</b>									
Provide assistance with Canning Stock Route infrastructure as request (eg Pinpi toilets)	1 2	s47							
Assist with the intallation of visitor information infrastructure (when approved by WDLAC)	1 2								
<b>Visitor Information</b>									
Provide assistance/information to tourists on the Canning Stock Route	1 2								
<b>Education, training and capability development</b>									

Community Education and Development									
<b>Ranger development</b>									
Develop the first set of training modules tailored to key ranger activities	2								
Build the threatened species knowledge and capacity of KJ ranger coordinators and senior rangers	2								
Build the fire management capacity of KJ ranger coordinators and senior rangers	2								
Increase the safety knowledge and capacity of rangers	2								
Increase the capacity of rangers to deliver Martu led trips	2								
Increase the financial literacy of rangers	2								
Increase the understanding of corporate governance and mainstream systems	2								
Provide professional development and networking opportunities for rangers	2								
<b>Partnerships and community engagement</b>									
Work with the community school to deliver activities within the school/community	1								
	2								
Work with the community school to deliver on country trips for the junior rangers	1								
	2								
In collaboration with the community school design a junior ranger program framework and the development of curricula and educational aids based around field activities	1								
	2								
Work with the community to deliver school holiday camps	1								
	2								
Initiate conversations with training providers to redevelop the assessment requirements for successful completion of Cert II Conservation & Land Management and other accredited training.	2								
<b>Information Management</b>									
<b>Database Management</b>									
Record GIS data and provide information and input to the GIS consultant	1	TOTAL: No of GIS locations provided	TOTAL: No of GIS locations provided	TOTAL: No of GIS locations provided					
	2								
Begin the review of its geospatial data management systems, requirements and capabilities	2	S47							
Provide information and input to the Sharepoint consultant in the development of the KJ intranet	1	TOTAL: No of GIS locations provided	TOTAL: No of GIS locations provided	TOTAL: No of GIS locations provided					
	2								
<b>Other Activities</b>									
<b>Infrastructure and Asset Management</b>									



Maintenance of vehicles undertaken regularly to ensure reliable and safe operation in the field.	1 & 2	Daily vehicle checks completed 10 week maintenance schedule review	Daily vehicle checks completed 10 week maintenance schedule review	Daily vehicle checks completed 10 week maintenance schedule review													
Undertake improvements to the useability of the ranger stations	2	s47	s47	s47													
<b>Contract Management Administration and Reporting</b>																	
Submit weekly activity summaries capturing the quantitative and qualitative data as well as photo, audio and GIS information	1 2	s47															
<b>Health and Safety Management</b>																	
Are you aware of any workplace health and safety incidents that occurred in this reporting period? Have you complied with the Work, health and safety standard terms and conditions of the Project Funding Agreement?																	
<b>Asset Purchase</b>																	
Plans for asset purchases. Existing assets should be listed in the attached asset register.																	
<b>Variation</b>																	
<b>Fee-for-Service Activities</b>																	
Describe fee-for-service activity/ies.																	

**OTHER RELATED ACTIVITIES**  
 Project managers are encouraged to provide information to the Agency on activities that are outside the scope of works but relevant to the objectives of the Agency's programs.

\*Where reporting period:  
 1 = 1 July 2021 - 31 December 2021  
 2 = 1 January 2022 - 30 June 2022

**SIGNATURE - PART A**  
 By typing my name below I acknowledge that I have actual knowledge of the contents of this report and to the best of my knowledge, the information provided in this report is complete and correct and no information is false or misleading.

**Organisation:** \_\_\_\_\_

**Prepared By:** \_\_\_\_\_

**Position:** \_\_\_\_\_

**Date:** \_\_\_\_\_



RANGER GROUP EXPENDITURE SUMMARY (Mid-year and Annual)

Name of Project:	Martu Ranger Programme - Western Desert
Host Organisation:	Kalyuku Ninti - Puntuku Ngurra Limited
Location/Ranger group:	
Report Type:	Project Plan
Reporting Period From:	1/07/2022
To:	30/06/2023

Use this template to:  
 \*Set your annual project budget  
 \*Document your six monthly progress against the budget  
 \*Support your claims against the IAS performance report  
 NOTE CAREFULLY that the budget must cover the entirety of the grant funding for this reporting period. Any funds included in the budget below that have not been spent by the end of the reporting period will be treated as unspent funds (refer Part 3, Clause 3 of the Project Schedule).

Ranger Group Expenditure Summary (GST Exclusive) (Do not add any rows)	Number	FTE	Total FTE	Actual Total hours	Indigenous / non Indigenous	#Male and #Female	Scheduled Funds (GST Exclusive)	Expenditure (GST Exclusive)	Variance	Discussion of Variance (if required)
<b>Wages and On-Costs</b>										
<b>\$47</b>										
Position:										
Ranger Coord @ (fraction of full time hours - eg 0.5 FTE)	\$47						\$47			
Cultural Advisor: [Number] x full time @ (xohrs per Full time)	\$47						\$47			
FT Ranger: [Number] x full time @ (xohrs per Full time)	\$47						\$47			
PT Ranger: [number] x part time @ (fraction of full time hours - FTE)	\$47						\$47			
Casual Ranger: [x number]	\$47						\$47			
Management Support: [number] x pt/ft @ (fraction of full time hours - FTE)	\$47						\$47			
<i>Sub-total</i>							\$47	\$47		
<b>Wages (Subtotal)</b>							\$47	\$47		
Superannuation							\$47			
Workers Compensation Insurance							\$47			
Other							\$47			
<b>On Costs (Subtotal)</b>							\$47			
<b>Wages and On-Costs (Total)</b>							\$47			
<b>Operation Expenses</b>										
Administration and Audit							\$47			
Operational							\$47		\$47	
Consultation and Planning										
Training							\$47			
Transport Fuel and Maintenance							\$47			
<b>Operation Expenses (Total)</b>							\$47			
Leased Vehicles							\$47			
Asset Purchases (over \$5,000 GST excl)										
<b>Assets (Total)</b>							\$47			
<b>TOTAL GRANT FUNDS TO BE EXPENDED IN THIS REPORTING PERIOD</b>							\$47	\$47		

Financial Statement		(completed by NIAA project manager)					
All figures GST exclusive	Funding Source	Approval		Current Period (Mid Year Period: 01 July to 31 December) (Annual Periods: 01 July to 30 June)			End of Financial Year
		Department Approved Annual Budget \$	Department Approved Carry Forward from Prior Year \$	Funding received this Period \$	Total Funding Available in the Current Period \$	Total Funding Expended in the Current Period \$	Unspent Funding at the end of the Current Period \$
PROGRAMME NAME		\$47					
TOTAL		\$47					

Approved Assets Transactions	Asset Description	Acquisition Date	Total Purchase Value	Commonwealth Portion of Purchase Value	Asset Disposed (yes/no)	Disposal Date	Termination Value	Total Cash Returned to the Project	Commonwealth Portion of Total Cash Returned to the Project
									\$0.00
									\$0.00
									\$0.00
	Total		\$0.00	\$0.00			\$0.00	\$0.00	\$0.00

This report needs to be printed and signed, then scanned and emailed, and the original signed copy mailed to the Officer who is administering your project.

**SIGNATURE**

By printing my name below I acknowledge that I have actual knowledge of the contents of this report and certify that this is a true and fair statement of receipts and expenditure in respect of the project:

Name of CFO/CEO or equivalent:	547F
Position:	GM Program Delivery
Signature:	
Date:	28/01/2022

Name of CFO/CEO or equivalent:	
Position:	
Signature:	
Date:	dd/mm/yyyy

ASSET REGISTER											
Description of Asset	Asset number	Serial Num	Projects to which	Location	Nature of Provider's		Date of purchase.	Total cost of purchase. lease	Amount of the grant used to purchase, lease or acquire (GST inclusive)	Total current value/Adjustable value (GST inclusive)	
<i>Only list assets acquired through the grant. [Type of asset] [Insert 'Nil' if no transferred assets]</i>			IS THIS NEEDED? CHECK WITH <b>s47F</b>							<i>Note: this might be different to the entire purchase price – for example, if a purchase is made using a combination of fee-for-service and grant income, or grant income from multiple sources, eg NIAA and state/territory govt funding</i>	<i>\$X [source of value]. Also</i>
None to report											

**ANNUAL DATA - CULTURAL, SOCIAL AND ECONOMIC BENEFITS (August)**

Name of Project(s):	Martu Ranger Programme - Western Desert	Use this template to: *Report additional information per ranger group every 12 months (August report) *In addition to 6 monthly reports, support claims against the IAS performance report annually (August report)
Host Organisation:	Kalyuku Ninti - Puntuku Ngurra Limited	
Location/Ranger group:		
Report Type:	Project Plan	
Reporting Period From:	1/07/2022	
To:	30/06/2023	

1. Higher education		# studying	# completed
How many Indigenous employees were studying for or completed qualifications in this reporting period? <i>Please enter # (number)</i>	Cert I or II		
	Cert III		
	Cert IV		
Other qualifications? <i>(please provide details)</i>	s47		

2. Training courses		Tick relevant
What training courses have been undertaken by Indigenous employees during this reporting period?	Conservation & Land Management:	<input type="checkbox"/>
	Cultural Heritage:	<input type="checkbox"/>
	Tourism:	<input type="checkbox"/>
	First aid:	<input type="checkbox"/>
	Work health and safety:	<input type="checkbox"/>
	Vehicle or coxswains licence:	<input type="checkbox"/>
	Numeracy and literacy:	<input type="checkbox"/>
	Communication, supervision or mentoring:	<input type="checkbox"/>
Project management:	<input type="checkbox"/>	
Business management:	<input type="checkbox"/>	
Other training? <i>(please list)</i>	s47	

3. Access to education & training		Pick relevant
Was it easy or hard to access training?		<input checked="" type="radio"/> Hard <input type="radio"/> Easy
If training was hard to access, what are the main reasons for this?	Travel or accommodation issues - training centre over 100 km away	<input type="checkbox"/>
	Minimum number of trainees required	<input type="checkbox"/>
	Poor numeracy and literacy among most trainees	<input type="checkbox"/>
Any additional reasons or details?	s47	
If you identified difficulties, did this prevent your employees from accessing accredited training?		<input checked="" type="radio"/> Yes <input type="radio"/> No

4. Career pathways		# of former employees
How many full or part-time Indigenous employees left during this reporting period?		
What are they doing now?	Non-government job (eg tourism, mining, pastoralism):	

Please enter # (number)	Government job (eg conservation and land management, education, policing):	
	Other (eg study, retirement):	
	Unemployed:	
	Not sure:	

<b>5. Supporting local business</b>	Pick best option
To what extent does your project use local (less than 50 km) businesses for goods and services?	<input type="radio"/> Not available <input type="radio"/> Sometimes <input checked="" type="radio"/> Mostly

<b>6. Land and sea management activities</b>	Tick all relevant	
What types of land and sea management activities did your project undertake in the last reporting period?	Cultural heritage management:	<input type="checkbox"/>
	Fire management:	<input type="checkbox"/>
	Vegetation management (eg weed control, revegetation):	<input type="checkbox"/>
	Threatened species management:	<input type="checkbox"/>
	Feral animal management:	<input type="checkbox"/>
	Visitor management:	<input type="checkbox"/>
	Freshwater management:	<input type="checkbox"/>
Sea country management:	<input type="checkbox"/>	

<b>7. Fee-for-Service activities</b>	Tick all relevant	
Was your project involved with any of the following fee-for-service activities in the last reporting period?	Carbon abatement or sequestration:	<input type="checkbox"/>
	Other natural resource management:	<input type="checkbox"/>
	Cultural resource management (eg site protection):	<input type="checkbox"/>
	Tourist operations:	<input type="checkbox"/>
	Sustainable wildlife products (eg essential oils, food):	<input type="checkbox"/>
	Sustainable grazing:	<input type="checkbox"/>
	Feral animal control:	<input type="checkbox"/>
Land use agreements (eg mining, forestry, energy):	<input type="checkbox"/>	
Other fee-for-service activities?		
NOTE: You could also advise here on how the fee-for-service income has been used or invested to develop your enterprise/s.		

<b>8. Partnerships</b>	Tick all relevant	
Did your project have partnerships with any of the following organisations in the last reporting period?	Co-management partners (eg national parks):	<input type="checkbox"/>
	NRM organisations:	<input type="checkbox"/>
	Scientific/research organisations:	<input type="checkbox"/>
	Philanthropic or not-for-profit organisations:	<input type="checkbox"/>
	Commercial organisations (eg mining, tourism)	<input type="checkbox"/>
	Local governments:	<input type="checkbox"/>
	State governments:	<input type="checkbox"/>

Commonwealth Government (other than Indigenous Ranger project and IPAs):

9. Networking		Tick all relevant
What networking activities did your project participate in during this reporting period?	Collaborative research projects:	<input type="checkbox"/>
	Regional or national networking:	<input type="checkbox"/>
	International networking:	<input type="checkbox"/>
	Workshops or conferences:	<input type="checkbox"/>
	Ranger exchange:	<input type="checkbox"/>
	Media (eg interviews, websites, social media, videos):	<input type="checkbox"/>

10. Education		Tick all relevant	# of participants
Was your project involved with the local school(s) for any of the following activities during the reporting period? <i>Please enter # (number) in white boxes</i>	Work experience students:	<input type="checkbox"/>	s47
	VET school apprentices/cadetships:	<input type="checkbox"/>	
	Formal school-based programme eg Learning on Country:	<input type="checkbox"/>	
	School excursions or camping trips:	<input type="checkbox"/>	s47
	Classroom talks:	<input type="checkbox"/>	
	Junior Ranger or similar:	<input type="checkbox"/>	
	Transfer of traditional knowledge or skills:	<input type="checkbox"/>	

11. Community engagement		Tick all relevant	# of participants
Was your project involved with the following community engagement activities during the reporting period? <i>Please enter # (number) in white boxes</i>	Consulting Traditional Owners or Elders:	<input type="checkbox"/>	
	Community updates (eg talks, local radio, posters):	<input type="checkbox"/>	
	Community activities (eg festivals, tree planting):	<input type="checkbox"/>	
	Community camping trips on country: <i>(don't include school trips)</i>	<input type="checkbox"/>	s47
	Community Development Programme (CDP):	<input type="checkbox"/>	
	Green Army:	<input type="checkbox"/>	
	Correctional service placements (eg community based orders, parole):	<input type="checkbox"/>	s47
	Volunteer programmes (eg conservation groups):	<input type="checkbox"/>	

12. Health and wellbeing		Pick best option
In your opinion, has the overall health and general wellbeing of your Indigenous employees improved as a result of working on country?		s47 A lot A little Not really
What are the main reasons for this?	s47	

13. Unintended consequences  
Are there any unintended negative or positive consequences (social, economic or environmental) from this programme?

14. Additional comments or suggestions

Would you like to make any additional comments or suggestions?

S47

**SIGNATURE - PART B**

By typing my name below I acknowledge that I have actual knowledge of the contents of this report and to the best of my knowledge, the information provided in this report is complete and correct and no information is false or misleading.

**Organisation:** Kalyuku Ninti - Puntuku Ngurra Limited

**Prepared By:**

**Position:**

**Date:**

## SOCIAL MEDIA STATS Martu Ranger Program (Jan - June 2022)

Re. ranger program.

### Twitter

28,976 impressions  
1,384 engagements

### Facebook

51,911 people reached  
11,086 engagements



**TOTAL: 58 posts / 80,887 reach / 12,470 engagements**

### TOP 3 TWEETS

Tweet activity ×

 <p><b>Kanyirninpa Jukurrpa</b> @KJ.Martu Last trip of 2021 for the Parnngurr rangers + school kids!</p> <p>On the way, they picked wamurla (bush tomato) – the Elders explained how to tell when they're ripe/cooked.</p> <p>Everyone was excited to see the pool at Karikun-Karikun had more than tripled in size since their last visit! <a href="https://pic.twitter.com/D5nkdtrUvU">pic.twitter.com/D5nkdtrUvU</a></p>	<table border="0" style="width: 100%; border-collapse: collapse;"> <tr><td>Impressions</td><td style="text-align: right;">2,274</td></tr> <tr><td>Total engagements</td><td style="text-align: right;">74</td></tr> <tr><td>Likes</td><td style="text-align: right;">30</td></tr> <tr><td>Media engagements</td><td style="text-align: right;">14</td></tr> <tr><td>Profile clicks</td><td style="text-align: right;">11</td></tr> <tr><td>Detail expands</td><td style="text-align: right;">10</td></tr> <tr><td>Retweets</td><td style="text-align: right;">7</td></tr> <tr><td>Link clicks</td><td style="text-align: right;">2</td></tr> </table>	Impressions	2,274	Total engagements	74	Likes	30	Media engagements	14	Profile clicks	11	Detail expands	10	Retweets	7	Link clicks	2
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 <p><b>Kanyirninpa Jukurrpa</b> @KJ.Martu More  of the Kunawarriti + Punmu rangers installing a hand-pump at Kuny-Kuny bore.</p> <p>A good amount of team work + a little bit of bush ingenuity saw rangers recycling + making most of the gear out of parts found around the community + Kuny-Kuny.</p> <p>Result: fresh and clear water! <a href="https://pic.twitter.com/4WLodVuJ5">pic.twitter.com/4WLodVuJ5</a></p>	<table border="0" style="width: 100%; border-collapse: collapse;"> <tr><td>Impressions</td><td style="text-align: right;">2,840</td></tr> <tr><td>Total engagements</td><td style="text-align: right;">94</td></tr> <tr><td>Media engagements</td><td style="text-align: right;">31</td></tr> <tr><td>Likes</td><td style="text-align: right;">23</td></tr> <tr><td>Detail expands</td><td style="text-align: right;">19</td></tr> <tr><td>Profile clicks</td><td style="text-align: right;">15</td></tr> <tr><td>Retweets</td><td style="text-align: right;">5</td></tr> <tr><td>Replies</td><td style="text-align: right;">1</td></tr> </table>	Impressions	2,840	Total engagements	94	Media engagements	31	Likes	23	Detail expands	19	Profile clicks	15	Retweets	5	Replies	1
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 <p><b>Kanyirninpa Jukurrpa</b> @KJ.Martu <a href="https://twitter.com/Martu">#Martu</a> went  mapping for soaks + rockholes.</p> <p>This information is based on Pujiman (desert-dwelling) knowledge; it's then recorded + shared in community after.</p> <p> (May 2021): Lionel Surprise + Bert Lane at Mukurtu. <a href="https://pic.twitter.com/p9HJJ6bRUF">pic.twitter.com/p9HJJ6bRUF</a></p>	<table border="0" style="width: 100%; border-collapse: collapse;"> <tr><td>Impressions</td><td style="text-align: right;">5,409</td></tr> <tr><td>Total engagements</td><td style="text-align: right;">207</td></tr> <tr><td>Likes</td><td style="text-align: right;">111</td></tr> <tr><td>Detail expands</td><td style="text-align: right;">31</td></tr> <tr><td>Media engagements</td><td style="text-align: right;">27</td></tr> <tr><td>Profile clicks</td><td style="text-align: right;">18</td></tr> <tr><td>Retweets</td><td style="text-align: right;">17</td></tr> <tr><td>Hashtag clicks</td><td style="text-align: right;">2</td></tr> <tr><td>Replies</td><td style="text-align: right;">1</td></tr> </table>	Impressions	5,409	Total engagements	207	Likes	111	Detail expands	31	Media engagements	27	Profile clicks	18	Retweets	17	Hashtag clicks	2	Replies	1
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TOP 3 FACEBOOK POSTS



Boost post

The Wama Wangka team and Kunawarritji rangers took several Martu out on...  
3 January 2022 at 13:09  
ID: 1990342218806528

Interactions

172 reactions 2 comments 13 shares

Performance

<p><b>Reach</b></p> <p>Total <b>4,180</b></p> <p>Worst   Best</p> <p>This post reached more people than 94% of your 50 most recent Facebook posts and stories.</p> <p>Reach 4,180</p>	<p><b>Reactions, comments and sha...</b></p> <p>Total <b>187</b></p> <p>Worst   Best</p> <p>This post received more reactions, comments and shares than 98% of your 50 most recent Facebook posts and stories.</p> <p>Reactions 172 Comments 2 Shares 13</p>	<p><b>Results</b></p> <p>Total <b>615</b></p> <p>Worst   Best</p> <p>This post received more link clicks than 94% of your 50 most recent Facebook posts and stories.</p> <p>Link clicks 615</p>
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Boost post

A look at Parnngurr's Martu-led trips for bush medicine and spear trees gathe...  
23 May 2022 at 10:34  
ID: 2088894251284657

Interactions

245 reactions 16 comments 28 shares

Performance

<p><b>Reach</b></p> <p>Total <b>5,800</b></p> <p>Worst   Best</p> <p>This post reached more people than 100% of your 50 most recent Facebook posts and stories.</p> <p>Reach 5,800</p>	<p><b>Reactions, comments and sha...</b></p> <p>Total <b>289</b></p> <p>Worst   Best</p> <p>This post received more reactions, comments and shares than 100% of your 50 most recent Facebook posts and stories.</p> <p>Reactions 245 Comments 16 Shares 28</p>	<p><b>Results</b></p> <p>Total <b>1,193</b></p> <p>Worst   Best</p> <p>This post received more link clicks than 98% of your 50 most recent Facebook posts and stories.</p> <p>Link clicks 1,193</p>
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Boost post

The Kunawarritji Families Program joined rangers on a few day trips to partici...  
23 June 2022 at 18:43  
ID: 2113289195511829

Interactions

121 reactions 1 comment 10 shares

Performance

<p><b>Reach</b></p> <p>Total <b>5,691</b></p> <p>Worst   Best</p> <p>This post reached more people than 98% of your 50 most recent Facebook posts and stories.</p> <p>Reach 5,691</p>	<p><b>Reactions, comments and sha...</b></p> <p>Total <b>132</b></p> <p>Worst   Best</p> <p>This post received more reactions, comments and shares than 94% of your 50 most recent Facebook posts and stories.</p> <p>Reactions 121 Comments 1 Shares 10</p>	<p><b>Results</b></p> <p>Total <b>391</b></p> <p>Worst   Best</p> <p>This post received more link clicks than 88% of your 50 most recent Facebook posts and stories.</p> <p>Link clicks 391</p>
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