



Working with Aboriginal and Torres Strait Islander peoples

CDP Trial Phase 2 Update: Progress as at 31 Dec 2023

Phase 2 of the CDP Trial comprises 135 Community Projects being delivered by 42 providers across 57 regions with a combined value of \$123m. In combination, these projects are seeking to deliver benefits to up to 10,200 CDP participants, including:

- Up to 2,000 CDP participants in receipt of paid work
- Up to 2,400 participants receiving formal ‘Skills Development’ benefits / accredited training
- Up to 547 participants receiving income from the (up to) 90 new enterprises/self-employment opportunities to be established under the Trial.

Interim reporting from Providers on the first six months of project implementation (up to 31 December 2023) suggests good progress has been made nationally:

- More than 5,600 CDP participants had benefitted in some way from Phase 2 of the Trials so far
- Nearly 1,300 CDP participants had been in receipt of paid work, 12% more than projected for 31 December 2023
- Over 1,600 CDP participants had received accredited training, 41% more than projected for December 2023
- Initial steps taken to establish 38 new enterprises, with 255 Job Seekers receiving income from new enterprises/self-employment
- Nearly 1,200 new jobs created; 15% more than projected for December 2023

This represents strong progress against six of the eight core measures being monitored, as follows:

MEASURE	TARGET: 31 Oct 2024	PROGRESS TO DATE: 31 Dec 2023	% PROGRESS TOWARDS TARGET
CDP participants to benefit in some way from projects	Up to 10,000	More than 5,600	59%
CDP participants in receipt of paid work	More than 2,000	Nearly 1,300	59%
CDP participants receiving formal ‘Skills Development’ benefits/accredited training	Approx. 1,100	Approx. 1,700	154%
CDP participants receiving informal ‘Skills Development’ benefits and training	Approx. 2,100	Approx. 1650	77%
CDP participants supported to address other barriers	Approx. 3,000	Approx. 1,900	63%
CDP participants attaining essential administrative qualifications, licences, clearances	Approx. 3,500	Nearly 2,900	81%
Employers receiving incentive payments/wage subsidies	Over 400	Approx. 150	38%
New enterprises established, and CDP participants receiving income from new enterprises/self-employment	90; 547	38; 255	42%; 47%

This progress is further represented at [Attachment A](#), along with a number of project case studies, and stories of impacts for individual participants.

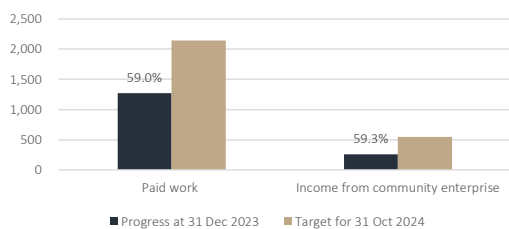


Attachment A

Attachment A

CDP Trials Phase 2: Progress as at 31 December 2023

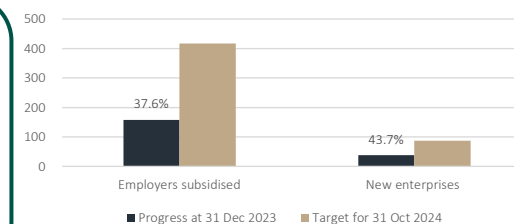
Paid Work and Income



PROJECT SHOWCASE: Anangu Pitjantjatjara Yankunytjatjara Lands SA Regional Anangu Services Aboriginal Corporation

- The project aims to increase Anangu workforce participation, and develop Anangu work skills and work readiness so that they are better able to win and retain local jobs in their communities and use their strong knowledge of local culture and language, and their experience in living in remote communities, to improve local service delivery.
- It utilises a 'Flexible Standing Offer of Casual Paid Work Experience' in order to make employment opportunities accessible to as many people as possible, with participants offered a minimum of 20 hours paid work each week, as well as the opportunity for formal and informal training.
- At 31 December 2023, 112 participants had acquired casual employment, 62 participants had completed accredited training, and 37 had obtained essential documentation and qualifications.

Employers and enterprises



PARTICIPANT PROFILE: Milingimbi/Ramingining NT – ALPA

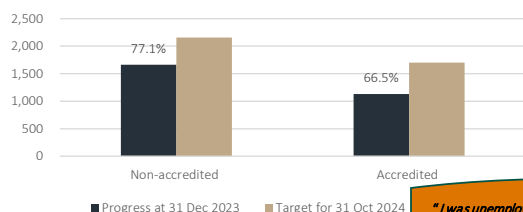
- Nadine Rulminyjawuy, a 32 year old Yolngu woman, works in the Milingimbi Hairdressing community project - her first ever job. She joined the project 4 months ago and is completing a formal traineeship. Her role as a hairdresser is a real job with proper wages and real conditions.
- "I enjoy doing hair for my community and making the ladies feel happy and relaxed. Coming to work every day makes me feel happy all the time, I love learning from the trainers and trying new things with colour, like turning the grey hairs black and bleaching. I also love cutting the hair and making new styles. One day I would like to teach other ladies in my community how to do hair & pass on my skill so they can feel good".
- The investment in equipment and infrastructure has made this service available to a community in which a hairdressing service was not previously available.

5,600 participants have so far benefited, including 1,300 people in receipt of paid work, and 255 people receiving income from 38 enterprises established

PARTICIPANT PROFILE: Kowanyama/Pormpuraaw Qld - RISE Ventures

- Cody Henaway is a self-driven young man from Pormpuraaw, Queensland.
- He completed Year 12 in 2022 and returned to his community with a Certificate II in Engineering Pathways and Certificate I in Construction, with which he found casual work as a labourer and station hand, but no permanent, reliable work.
- He turned to CDP and was employed under the 'Community Pride' project where he fostered a love and talent for carpentry, guided by a local trade-qualified carpenter.
- After six months mentorship, Cody was hired by the Pormpuraaw Aboriginal Shire Council as a full-time carpentry apprentice in January 2024.
- "I'm really happy that RISE gave me a chance to join the CDP Trial project. Working with Darren and the boys at the workshop was good. I have now been accepted by the Pormpuraaw Council as an apprentice carpenter."

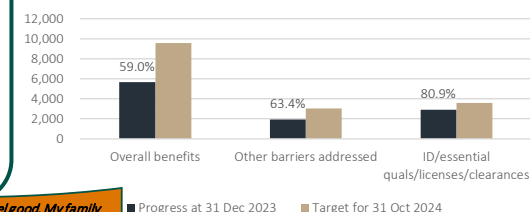
Completed Training



PROJECT SHOWCASE: Tiwi Islands NT Tiwi Islands Training and Employment Board

- In Phase 1, TITEB established a Headstone microenterprise to supply headstones and cement crosses for Tiwi cemeteries, using CDP Trial funding to employ six CDP participants for 25 hours per week. The enterprise now offers higher quality and much cheaper products than mainland stonemasons, and no longer requires CDP funding support.
- TITEB is building on this success in Phase 2 and has so far provided subsidised wages for 14 participants working across a range of enterprises, including an oyster farm, a market garden, ecotourism enterprise, bakery and a garden maintenance enterprise.

Other Benefits



"I was unemployed for a long time before the Job Trials, now I get to see the difference we make...it makes me feel good. My family can get things they couldn't get before." – CDP Trial participant



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