



# NIAA non-SES salary and allowance rates

## Current Rates

14 March 2024 – Salary and allowance rates reflecting the NIAA Enterprise Agreement 2024–2027 are set out below.

	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2
1st pay point	\$54,446	\$63,845	\$71,298	\$77,558	\$85,633	\$94,715	\$121,717	\$141,669
2nd pay point	\$57,464	\$65,399	\$73,050	\$79,722	\$87,457	\$99,405	\$127,385	\$150,648
3rd pay point	\$59,436	\$66,778	\$74,264	\$81,153	\$89,503	\$103,157	\$133,053	\$159,632
4th pay point	–	\$68,034	–	\$82,945	\$91,549	\$106,438	\$138,722	\$168,609
Zone of discretion	–	–	–	–	–	\$106,439 to \$116,595	\$138,723 to \$148,362	\$168,610 to \$178,558

Allowance	Rate
On call	\$441.60 per week
Workplace responsibility (First Aid Officer, Emergency Warden, Health and Safety Representative, Harassment Contact Officer, Mental Health First Aid Officer)	\$35.31 per fortnight
Departmental Liaison Officer and Cabinet Liaison Officer	\$22,743 per annum
Community Language Allowance Rate 1	\$1,920.50 per annum
Community Language Allowance Rate 2	\$2,870 per annum
Remote locality allowance (with dependents) – Grade 1	\$4,806.11 per annum
Remote locality allowance (with dependents) – Grade 2	\$9,092.64 per annum
Remote locality allowance (with dependents) – Grade 3	\$14,028.64 per annum
Remote locality allowance (with dependents) – Grade 4	\$18,572.78 per annum
Remote locality allowance (without dependents) – Grade 1	\$3,636.71 per annum
Remote locality allowance (without dependents) – Grade 2	\$7,792.97 per annum
Remote locality allowance (without dependents) – Grade 3	\$9,481.45 per annum
Remote locality allowance (without dependents) – Grade 4	\$12,729.63 per annum

