

Course Enrolment

Dear s22(1)

As recently communicated in messaging from the COO relating to the launch of the National Anti-Corruption Commission (NACC), and the creation of the Enabling Services Portfolio within our own Agency, all NIAA employees must now complete mandatory Integrity training, as prescribed within the *APS Commissioner's Directions 2022*.

As such, you have been enrolled into "Integrity in the Australian Public Service – Foundational e-Learning Module", which is now included within the NIAA Mandatory Training Program on NIAALearn, and which has replaced the previous module 'NIAA - APS Values'.

All APS employees are required to complete this training upon entry to the APS. The module only needs to be completed once, and for staff who have previously completed the module in another agency, you can provide evidence of your completion through to WorkforceCapability@niaa.gov.au in order to have this training marked off on your profile.

Please login through [Acorn](#) to access this course.

Kind regards,
Workforce Capability



Working with Aboriginal and Torres Strait Islander peoples

SES Leadership Forum

Leading from the front or Leading from behind

University of Canberra, Ann Harding Conference Centre

Agenda – Day 1: Wednesday, 23 August 2023

Time	Activity	Presenter
9:00am	Arrival	
s22(1)		
10:15am	Morning Tea	



NIAA SES Forum Agenda – Day 2: Thursday, 24 August 2023

Time	Activity	Presenter
8:45am	Arrival	
9:00am (30 mins)	<p>Integrity Come Back</p> <p>Purpose: To report back on Integrity Group actions since the last forum and provide any new information to the SES as a group.</p> <p>Outcome: To ensure consistency of information and messages escalate any known issues for discussion and resolution.</p>	Sam White, Group Manager Integrity
9:30am (60 mins)	<p>Building an integrity Culture – Group Business Analysis</p> <p>Purpose: To report back by Group on Integrity actions since the last forum.</p> <p>Outcome: To ensure consistency and timeliness of actions and escalate any known issues for discussion and resolution.</p>	Enabling Services: Vance Khan Policy & Program: Ali Jenkins Operations & Delivery: Andrea Kelly
10:30am	Morning Tea	
s22(1)		
12:30pm	Lunch	

August SES Leadership Forum

LEADING FROM BEHIND, LEADING FROM IN FRONT

Integrity Comeback

Sam White linked insights for NIAA in the Robodebt Royal Commission, current integrity developments across the APS and gave an update on the National Anti-Corruption Commission (NACC). He identified that 'we', the SES, set the standard and we model the behaviour and gave an appropriate reminder not to forget you and your staff can reach out.

Vance, Simon and Shane shared their groups insights on their integrity implementation plans developed from the last SES recall, linking back to Jody's opening address about the need for SES to be seen working together. Key highlights in this session included:

- the need for clearer pathways;
- record keeping (e.g. use of CRM);

- building a psychological safe environments;
- group and branch integrity sessions for staff critical;
- fair and transparent recruitment;
- performance management; and
- the need to triangulate information.

The Cohort acknowledged that this could be achieved by having clear escalation points to enable NIAA (the CEO) to make a judgement about serious or systemic integrity issues, which are then escalated to the Commissioner with the Commissioner making the final decision.



Australian Government
National Indigenous
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NIAA

SES Leadership Forum

Day 2 - 24 August 2023

Working with Aboriginal and Torres Strait Islander peoples

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Session Focus

- s22(1) [redacted]
- *Discussion: Robodebt Royal Commission – insights for NIAA*
- s22(1) [redacted]
 - s22(1) [redacted]
 - s22(1) [redacted]
- s22(1) [redacted]
- s22(1) [redacted]



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Robodebt Royal Commission – insights for NIAA

- The Royal Commission made 57 recommendations.
- Some themes from the recommendations relevant to NIAA's business include:
 - Consultation with peak bodies
 - Consultation and feedback from frontline staff
 - Failures in the Budget process (provision of legal advice in developing New Policy Proposals)
 - Lawyers in the APS and provision of in-house legal services
 - Documenting decisions and discussions (APS improvement recommendations)

From: s22(
To: s22(1)
Subject: Day 2 session 1 Sam
Date: Thursday, 24 August 2023 2:07:56 PM

“Is Mr & Mrs integrity me – YES it is”

Sam (Mr Integrity) linked insights for NIAA in the Robodebt Royal Commission and current developments across the APS in the integrity space and gave an update on the National Anti-Corruption Commission (NACC). He identified that ‘we’, the SES, set the standard and we model the behaviour and gave an appropriate reminder not to forget you and your staff can reach out.

Sessions discussions led to the importance of record keeping and contemporaneous notes, building psychologically safe environments by having good, solid escalation points to enable NIAA (aka Jody) to make a judgement about serious or systemic integrity issues, which are then escalated to the Commissioner with the Commissioner making the final decision.